Saint Andrew's Lutheran Church

2022 Annual Report

Saint Andrew's Lutheran Church

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Growing Together in Christ to Love and Serve All People

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Annual Meeting of the Congregation
January 29, 2023
Agenda

1. Call to Order, Opening Prayer, Land Acknowledgment, and Quorum Establishment
2. 2023 Nominating Committee Report
3. 2023 Council Member Election
4. 2024 Nominating Committee Recommendation and Approval Vote
5. Collection of Council and Nominating Committee Ballots
6. Quiet Servants Recognition
7. Results of Council Member and Nominating Committee Votes
8. Finance Report and presentation on 2023 Budget
9. Proposed 2023 Annual Budget Motion and Vote
10. Quilt Raffle
11. Results of Vote on Proposed 2023 Annual Budget Motion and Vote
12. Resolution allowing Saint Andrew's Executive Committee to negotiate a lease with Emerald Heights Academy (EHA) should they show interest. Motion and Vote
13. Briefings on Day of Service and Summer Youth trips
14. Results of vote on EHA Resolution
15. Closing Prayer
16. Adjournment
17. Close with Singing of the Doxology)

Respectful Communication Guidelines

R – Take **RESPONSIBILITY** for what we say and feel without blaming Others

E – **EMPATHETIC** listening

S – Be **SENSITIVE** to differences in communication styles

P – **PONDER** what we hear and feel before we speak

E – **EXAMINE** our own assumptions and perceptions

C – keep **CONFIDENTIAL** when it is requested

T – **TRUST** the Spirit's presence in the midst of ambiguity

2022 Annual Meeting of the Congregation

Annual Congregation Meeting Saint Andrew's Lutheran Church
Meeting Minutes

March 6, 2022

Call to Order: The Annual Congregational Meeting was called to order at 12:00pm.

Faith Sharing / Opening Prayer: Pastor Lara led with an opening prayer.

Quorum: Secretary Becca Piel established that a quorum was present.

Land Acknowledgement: Becca Piel shared the Racial Justice Group's Land Acknowledgement statement.

Business:

1. Nominating Committee Report
    a. Presented by Chair, Sarah Newsum
        i. The report detailed the number of positions that needed to be filled and the election process timing.
        ii. Carolynn Ferris called for Nominations from the floor.
        iii. Sarah recommended the motion for election based on no conversation from the floor. The electronic votes were shared.
2. Vision Team Report
    a. Presented by Scott Lester
        i. Mission and Values progression fed into the Ministry Site Profile and Call Process
        ii. The Vision team took time off, but has since restarted their work as we evaluate the work as a larger community
        iii. Planning began in the fall, with a day of prayer yesterday March 5th
        iv. Thought was that the process would take 1-2 years, or it will be shorter or continual/consistent
        v. Church looks different - variety of workshops and surveys, analyze the church and part of the church.
        vi. Can contact Scott or the identified participants to inquire about the process or involvement in the process.
3. Sarah shared that all candidates were elected for the Council.
4. Thank you to Sarah and her team for their work!
5. Nominating Committee nominations Todd Carmichael, Malinda Elien, Art Gurtel, Dick Swaisgood, & Vanessa Wilke
    a. Carolynn opened floor nominations. The voting link was shared electronically.
6. Honor and Recognition to our previous President - Art Gurtel
    a. Carolynn and Pastor shared kind words about President Art - council for 7 years.
    b. Rewards of the leadership position is to know people and establish relationships
    c. Thanks from Art with the support and prayers
7. Nominating Committee candidates were unanimously approved

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8. Proposed Constitution Changes
    a. 10 items presented by Linda Powell
    b. Saint Andrew's Council approved the changes
    c. Constitution Task Force - chaired by Art Gurtel
        i. Susan Hegedus, Adam Schoen, Linda Powell
    d. Resources detailing the changes and recommendations were shared on the website
    e. Areas with change recommendations:
        i. Examining the vote of congregation council members
        ii. Housekeeping changes as recommended by ELCA and updates of our current operations
    f. Constitution Council Election process
        i. Written ballot, 2 people per slot
        ii. Removal of majority vote requirement to plurality vote only for the election
            1. Elected candidate one who receives the most votes than their nearest rival
            2. Only time we would need another election is with a tie
        iii. Follows Robert Rules of Order
            1. New bylaw
        iv. The 2-candidate requirement is to make the change to the equal number of adult positions +2
            1. This change would still allow a choice.
    g. Congregation Meetings
        i. Flexibility and logistics with remote meetings
    h. Vacancy explanation
        i. 4 consecutive unexcused absences would create new appointment
    i. Changes in Alignment with ELCA
        i. Changes made every 3 years. Congregational requirements or recommendations
            1. Housekeeping, grammar, etc.
    j. Linda made the motion as shared by the Constitution Task Force to the Council. The Council endorsed the changes and is sending them to the Congregation for approval.
    k. Carolynn moved, seconded by Mary Davis
    l. Discussion around the Constitutional Change Recommendations included the below themes:
        i. Question of Majority voting vs plurality
        ii. Reflecting on the council election
        iii. ELCA Requirements for property issues
            1. Conversation that needs to take place between Synod and the Congregation
    m. Task Force - 22-23 months of work - thanks to everyone for their hard work and commitment!
    n. Sarah shared the results of the votes - all approved. More than 2/3rd approval.

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9. Finance Report
    a. Presented by Brady Kasper, Finance Committee Chair, Interim Treasurer
        i. 2022 Budget
            1. $770000 actual income vs. $778000 expenses
            2. 8000 removed from reserved fund
            3. December giving helped us with our overall year
            4. Expected income $834000 (giving projection plus PPP funds authorized by the Council)
                a. Proposed expenses 834000
            5. Brady moved the 2022 Budget to be passed
                a. Seconded by Art Gurtel
        ii. Open to questions
            1. Thanks to the Finance Committee, especially Brady for their work during the past couple of years and the Budget process for 2022.
            2. Payroll Protection Plan
                a. Thanks to Joni Barrott for her work to submit this plan
                b. Thanks to Brady to help get the loan forgiven
            3. Last update, Russ is enjoying retirement. A surgery has been delayed.
    b. Summer Youth Plan
        i. May weekend at Holden will happen
        ii. 3 youth out of 100 people allowed for the Youth Retreat
        iii. HS Youth will be going to the Yakima Nation to help in their community with a service-learning trip
        iv. Middle School youth will be doing service days in the greater Sound area for a day project
            1. 2023 hoping for a full trip!
    c. Proposed annual budget approved!
    d. RIC Discussion logistics shared by Carolynn
        i. Motion adopt Reconciling in Christ congregation made by Kit Bowerman
        ii. Second Alexander Nichols-Hicks
        iii. Open Conversation
            1. Share of statistics to examine the barriers in the LGBTQ youth community, especially suicide rates. The correlation was also shared about support of marriage
            2. Examination of separate entity
            3. Importance of congregation and community's future as shared by member of group
            4. Marriages/Baptisms/Blessings - will have the congregation despite Pastor's wishes
            5. Thanks to the Community and Beth for their work
        iv. Welcome Statement
            1. Presented in forum of October 2021
            2. Endorsed by the Council in October

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3. Categories of people in our Welcoming Statement
    a. Importance of naming everyone to support people coming through our doors to feel seen and represented in the congregation.
    b. Sexual identity and gender identity and expression are not the same as sexual activity
4. Public Commitment
    a. National Organization during lockdown examined their own introspection. Created a new list for the requirements to be a RIC Congregation
        i. Welcome Statement includes Antiracist language since all churches do not have a Racial Justice group
        ii. Open to calling a LGBTQIA+ and BIPOC Leader
        iii. Weddings
        iv. Meaningful contribution annually to the RIC program
            1. Support a non-profit to help pay-it-forward. It does not have to be in the church budget. Money can come through separate and private funds
                a. Line item/not a conversation for today
5. Welcoming Congregation - already hurt populations and so the invitation is meant to be for all
    a. Open Door ministries response of AIDS crisis, but anti-LGBTQ bias and violence is a public health crisis
6. Over 40 churches within 25mi of SALC
7. PNW Synod is RIC
    a. List is on the synod website

v. Anne Carr, Dianne Chong called the question. A vote was held by the congregation, and it passed ending discussion.
vi. RIC motion passed

Adjournment:
The meeting was adjourned at 2:34 pm.

2022 Semi-Annual Meeting of the Congregation

Semi-Annual Congregation Meeting Saint Andrew's Lutheran Church

Meeting Minutes June 12, 2022

Call to Order: The Semi-Annual Congregational Meeting was called to order

Faith Sharing / Opening Prayer: Pastor Lara led with an opening prayer.

Land Acknowledgement: Carolynn Ferris shared the Racial Justice Group's Land Acknowledgement statement.

Business:

1. Vote on SALC Constitution Amendments
    a. Presented by Art Gurtel
    b. Thanks to the Constitution Task Force for their hours of work (Susan, Linda, Adam, and Art)
    c. March 6th Meeting
        i. Congregation approved all Amendment changes recommended by the Task Force
        ii. Provisions not initiated by the ELCA require ratification from the congregation
        iii. Art shared the ratification process.
        iv. Art shared the provision amendments needing ratification to the congregation as shared on the website.
            1. Motion to adopt a resolution to ratify SALC Constitution provision changes approved at the March 6, 2022 Congregational Annual Meeting
                a. Motion was moved and seconded by the individuals within the in-person meeting
2. Financial Update
    a. Bill Brueggemann provided an update on the finances of the church.
    b. An interim bookkeeper has been in place since January that has increased our expenses.
    c. Bill transitioned into the treasurer role in March – and shared his thanks to Brady Kasper for his work as a Treasurer, and to Joni Barrott for her work supporting payroll.
        i. Thanks to Russ Stark for the work he supported in office management, HR, and the support he continues to provide!
    d. Improve tools, processes, and efficiencies to lower costs
    e. Request to take a careful look of the statements
    f. Bill will create an update in the monthly newsletters
        i. Thank you to the counters and finance committee for their work
    g. Bill shared the status of the year to date
        i. Negative cash flow of $44,580
        ii. Outreach support beyond our Current Fund donations totaling $9,842

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3. Where Are We Headed?
    a. President Carolynn Ferris shared trends that are observed at our church and across the nation
    b. Opportunities to rethink how we church and stay relevant for ourselves, faith, and community
    c. East King County ELCA Cluster met on May 21st
        i. Pastors, and Council Leadership came to talk about the same challenges
        ii. Examining shared gifts
            1. Growing in Faith Together to play on the idea that we're sharing our gifts and working together
                a. Cohorts of the cluster Presidents, Treasurers, Music, etc
            2. Council members and committees will be tasked to think about how we can connect and share our resources
        iii. Help share input and ideas with Carolynn
4. Results of Constitution Vote
    a. The vote passed with a resounding majority
5. New Lectionary in the Fall of 2022
    a. How do we connect worship at a study level as a congregation?
        i. Basis for both the youth and adults
    b. Currently using the Revised Lectionary, 3-year cycle
    c. Pastor presented information about the Narrative Lectionary style to showcase the difference
        i. Provides a broader scope of the stories in the Bible
    d. The worship service will have to be accommodated due to the new style of readings
    e. As a new process, we will have questions and Pastor wants the support all
    f. 1 Reading per Sunday with different supplementary readings
6. Quiet Servants Recognition
    a. Recognize the individuals who are working behind the scenes
        i. Sharon Gurtel
        ii. Janel Erickson
        iii. Linda Willenberg
        iv. Dianne Chong
        v. Jean and Marv
        vi. Joan Tweten
        vii. Beth Donahoe
        viii. Mary Davis
        ix. Dean and Shirley Hobson
        x. Philip Misner
7. Nursery Remodel/Summer Youth Programs
    a. Doug Johnson presented information about the Nursery and Grace Grant

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i. Crafted a grant to remodel the nursery to a Family Resource Center
    1. Doug shared a series of room updates that the grant team drafted
        a. Received $6000 to update the space, and that team of individuals are still trying to determine what that money can achieve.
        b. HVAC system update, Gender Neutral Bathrooms, Painting the space
ii. August 7th, a lunch and work party will be held after worship to learn more about the project.

8. Quilt Raffle
    a. Seeley Lester drew the raffle ticket winner
    b. Winner: Carolynn Ferris
9. Aaron Davis – shared his thanks for everyone to support the hybrid meeting process. He asked for feedback to be sent.
10. Thanks to Susan Hegedus and Kurt Lutterman!
11. Closing Blessing presented by Pastor

Meeting ended 12:17 with song

2022 Congregation Council

Officers

President . . . . . .Carolynn Ferris 2025
Vice President. . . . . .Dan Johnson 2024
Secretary . . . . . .Rebecca Piel. 2025
Treasurer . . . . . .Bill Brueggemann 2023
Lead Pastor . . . . . .Lara Forbes

Members

Kit Bowerman. 2023
Aaron Davis. 2025
Tom Getzinger 2024
Brent Hicks 2023
Rob Parks 2025
Dick Szabo. 2024
Jean Wahlstrom 2024
Juliet Zhang 2023
Alexander Engan. . . .2023 Youth Representative

Note:

Term expires in January of the year given

2022 Pastoral Acts

Baptisms

Abigail Fern Agte
Luke Weber Clark (baptized by Pastor Timothy Weber)
Bianca Venegas Guzman
Mary Lee Hineline
Kayleigh Deeana Johnson (baptized by Pastor James McEachran)
Rubi Ellen Sabou
Tyler Timothy Weber (baptized by Pastor Timothy Weber)

Affirmations of Baptism

Abigail Kasper
Soren Lester

Weddings

none

Memorials

Linnea Irene Johnson Barrott
Lydia Sirotin Folsom
Virginia (Ginny) O'Connor
Jesus Sanchez – Floral Hills, Lynnwood
Gladys Anderson
Naomi Anna Gertrude Antle
Julianne McAllister
Gordon Jacobsen

Committals

Lydia Folsom	Graveside Service, Redmond Pioneer Cemetery
Robert James Cebull	Saint Andrew' Memorial Garden
Dean (Dutch) Piper	Tahoma National Cemetery / Pastor James McEachran
Darlene Piper	Tahoma National Cemetery / Pastor James McEachran
Gladys Anderson	Saint Andrew's Memorial Garden
Julianne McAllister	Sunset Hills Memorial Park / Pastor James McEachran
Gordon Jacobsen	Tacoma National Cemetery

Pastor Homer W. Berner Scholarship Fund Recipients

2002
Clare Hillard . . . . . CLU
Matthew Nienow . . St. Olaf
Matthew Johnson. . . . PLU

2003
Clare Hillard . . . . . CLU
Matthew Nienow . . St. Olaf

2004
Kari Gurtel . . . . . PLU
Craig Kipper . . . . . PLU
Matthew Johnson. . . . PLU
Sarah Johnson . . . . . PLU
Alyssa McEachran . . . . Witt
Matthew Nienow . . St. Olaf
Courtney Stringer. . . . PLU

2005
Kari Gurtel . . . . . PLU
Craig Kipper . . . . . PLU
Matthew Johnson. . . . PLU
Alyssa McEachran . . . . Witt
Allison Parks . . . . . PLU
Courtney Stringer. . . . PLU
Jonathan Weber . Concordia

2006
Aaron Davis. . . . . PLU
Kari Gurtel . . . . . PLU
Mary Johnson . . . . . PLU
Matthew Johnson. . . . PLU
Sarah Johnson . . . . . PLU
Craig J. Kipper . . . . . PLU
Alyssa McEachran . . . . Witt
Allison Parks . . . . . PLU
Courtney Stringer. . . . PLU

2007
Aaron Davis. . . . . PLU
Kari Gurtel . . . . . PLU
Mary Johnson . . . . . PLU
Sarah Johnson . . . . . PLU
Alyssa McEachran . . . . Witt
Allison Parks . . . . . PLU
Courtney Stringer. . . . PLU

2008
Aaron Davis. . . . . PLU
Kevin Davis . . . . . PLU
Mary Johnson . . . . . PLU
Sarah Johnson . . . . . PLU
Allison Parks . . . . . PLU

2009
Aaron Davis. . . . . PLU
Kevin Davis . . . . . PLU
Mary Johnson . . . . . PLU

2010
Kevin Davis . . . . . PLU
Mary Johnson . . . . . PLU

2011
Kevin Davis . . . . . PLU
Sarah Getzinger . . . . . CLU

2012
Kevin Davis . . . . . PLU
Sarah Getzinger . . . . . CLU
Jon Thorpe . . . . . Gonzaga

2013
Kevin Davis . . . . . PLU
Sarah Getzinger . . . . . CLU
Rebecca Johnson . . . . PLU
Jon Thorpe . . . . . Gonzaga

2014
Rebecca Johnson . . . . PLU
Jon Thorpe . . . . . Gonzaga

2015
Rebecca Johnson . . . . PLU
Jon Thorpe . . . . . Gonzaga

2016
Rebecca Johnson . . . . PLU
Haley Mills . . . . . CLU

2017 and 2018
None

2019
Emily Andresen . . Gonzaga

2020
Emily Andresen . . Gonzaga

2021
Emily Andresen . . Gonzaga

2022
Emily Andresen . . Gonzaga
Seeley Lester . . . . Gonzaga

CLU: California Lutheran University
PLU: Pacific Lutheran University
Witt: Wittenberg

This fund was established honoring the life and ministries of Pastor Homer W. Berner. He served as pastor of our congregation from February 3, 1963 until his first retirement on June 30, 1974. His chief joy in life, aside from God and his family, was his love in establishing new congregations. On "leaving" Saint Andrew's, he served another ten years as Chaplain at Overlake Hospital and as Pastor Emeritus. In 2001, the fund was established with monies he had been given since his retirement as a housing stipend. At his death, the charitable remains of his estate ensured that generations of students would remember his commitment to the life of the Church.

Applicants need to annually request scholarship funding.
To receive funding, a student must be admitted to a "Christian" affiliated college/university; be an "active" member of Saint Andrew's; and be an undergraduate student or a beginning undergraduate student in good academic standing at the school. The basic scholarship amount is $500, with a maximum eligibility of four years. In most instances, these funds are matched dollar for dollar by the schools. The Executive Committee selects scholarship recipients.

Statistical Report

	Children					Adults				
Members Received	**2018**	**2019**	**2020**	**2021**	**2022**	**2018**	**2019**	**2020**	**2021**	**2022**
Baptisms	8	7	4	2	**7**	0	1	0	0	**0**
Confirmations/ Affirmations of Faith	4	11	6	9	**2**	0	0	0	0	**3**
Transfers	3	5		1	**0**	8	21			**4**
Total Received	15	23	10	12	**9**	8	22	0	0	**7**

Members Removed	**2018**	**2019**	**2020**	**2021**	**2022**	**2018**	**2019**	**2020**	**2021**	**2022**
Transfers	2	0	5	12	**0**	10	13	9	12	**9**
Death	0	0	0	0	**0**	8	14	17	8	**10**
Total Removed	2	0	5	12	**0**	18	27	26	20	**19**

Summary of Membership	**2018**	**2019**	**2020**	**2021**	**2022**
Baptized Members	1285	658	632	600	**590**
Confirmed Members	1026	572	551	535	**525**

"Summary of Membership" 2022 totals reflect a careful review of the membership roster and are a report of active members

Saint Andrew's Legacy Education Scholarship Recipients

2013
Alphonso Carter
Leena Oraivej

In 2011 Nancy McEachran and Becky Nienow initiated the idea to start a scholarship fund to support the educational goals of residents of Imagine Housing (formerly known as St. Andrew's Housing Group). Emilee Telyea and Sarah Larsen (Imagine Housing) joined the effort and a scholarship program was seeded with monies from the Outreach New Opportunities budget to create a scholarship fund. Named the *Saint Andrew's Education Legacy Scholarship*, 2013 was the "pilot year" for the scholarship effort.
In January 2018, due to inactivity and challenges in identifying recipients, this fund was dissolved.

Quiet Servants

In the fall of 1998 Dave Marcrander, as President of the Congregation Council, suggested we establish a recognition time for those of the congregation and community whose names are brought forward as just that--"quiet" servants--who have found paths of service for which they might not ever get recognition from within the community of Saint Andrew's.

✞ Serving in Eternal Life
♥ Non-member

January 1999
✞ Bud Barningham
✞ Judy Dumler
✞ Margaret Heilman
✞ Bob Koenig
✞ John Lindsay
✞ Ray Pates

June 1999
Belquiza Hammond
✞ Lois Lindsay
✞ Jim Mickelson
Sue Short
Dick Szabo
Steven Thorpe

January 2000
John Goesling
Catherine Hillard
Dean Hobson
✞ Dave Kolden
Nona Gram
Sarah Shaw Newsum
Vivian Sawhill

June 2000
Rob Parks
Craig Swenson
Chris Takayama
Chris Takayama

January 2001
Michele Vossler
Cheryl Kimball
Colleen Myers
Yindi Boettcher
♥ Brad Kirschner

June 2001
Dick Thiel
✞ Don Korsch
Jeff Hilburn

January 2002
✞ Cal Bressler
✞ Maxine Giard
✞ Doris Rea
Susan Evans

June 2002
✞ Sam Riddlesberger
✞ Ed Short

January 2003
Kurt Lutterman

June 2003
Kathy Benson
Phil Maakestad

January 2004
Andrew Face
Susan Trudell Face
Darlene Weatherly

June 2004
Joel Tollefson
Carrie Tollefson
Carol Muecke
✞ Ben Bretheim

January 2005
Andy Anderson
✞ Jim Crane
Ken Kossman
✞ Glenn Pomerenk
Ralph Risdal
✞ Marge White
Ann Thorpe
Donna Schroeter
Jan Bowerman

June 2005
Jen Casey
Marie Bean
Susan Hegedus
Lucy Sannes

January 2006
Dianne Chong
Larry Abner
David Squiers
Kay Walker

June 2006
Minda Brusse
✞ George Lundstrom
✞ Lucille Lundstrom
Lou Tollefson

January 2007
Vickie Kirn
✞ Inge Siemens
✞ George Miller
Judi Miller
Jim Long
Kathy Long
Daniel Long

June 2007
Guy Feldman

January 2008
Nancy Davis
Carol Wissner
Joanne Hinkle
✞ Yvonne Heuving
Sigrid Viswanathan

January 2009
Don Brt
Dottie Clingan
Paul Hoglund
✞ Vesta Hoglund
✞ Jan Jeide
Kendra Mills
✞ Barbara Nieman
✞ Louise Oda
✞ Dudley Phibbs
✞ Sandy Pratt
Judy Thiel
♥ Kerry Yates

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Quiet Servants (continued)

June 2009
✞ Nayna McLennan
Lois Nelson
✞ Marge White

January 2010
Judy Gowdy
Teresa Lutterman
✞ Lois Korsch
Darcy Johnson
Shirley Hobson
Dave Marcrander

June 2010
Susie Carney
Linda Gilham

January 2011
Stella Nieman
Linda Willenberg
John Nelson
Joyce Nelson
Vince Visaya
Doris Visaya
Cheryl Jurrus

January 2012
Zoë Henderson
Jon Thorpe
Christie Andresen
Marielle Face
Dave Robitaille
John Gowdy
✞ Ruth Clabaugh

June 2012
Joan Tweten
Jack Boller
Shelly Abner
Dana Nasby
Dave Marcrander

January 2013
Donna Smith
Blenda Huebner
Sharon Gurtel
Jill Nichols-Hicks

June 2013
Dick Szabo
Debbie Szabo
Judy Thiel

January 2014
✞ Sue Aho
Joyce Arnold
Sue Bradley
Sarah Cannon
Blenda Huebner
Karen Laub
Ruth Miller
Dick Swaisgood
Debbie Szabo
Michele Vossler

January 2015
Peter Jasinski
Clare Moe
John Stoddard
Rick West

June 2015
Todd Carmichael

January 2016
Aaron Davis
Mary Davis
John Nelson
Joyce Nelson
Dianne Chong
Art Gurtel
John Donhowe
Teresa Lutterman
Rob Parks
Quinn Myhre

June 2016
Bev Anderson
Tom Anderson
Bryant Wilkie
Vanessa Wilkie

January 2017
Sam Gunasekaran
Judi Miller
Chad Oftedal
Lauren Sanner
Dick Swaisgood

June 2017
Mark Davis
Mary Davis
Beth Donahoe
Brent Hicks
✞ Brett Nelson

January 2018
Sharon Gurtel
Joyce Kasper
Elaine Koga
Craig Miller
Ruth Miller

January 2019
Dave Marcrander
Carla Smith
Joan Tweten

June 2019
Saint Andrew's Staff

January 2020
David Grindeland
Dana Nasby
Debbie Szabo
Dick Szabo

2021
none

June 2022
Sharon Gurtel
Janell Erickson
Linda Willenberg
Diane Chong
Jean Wahlstrom
Marvin Kananen
Joan Tweten
Beth Donahoe
Mary Davis
Dean Hobson
Shirley Hobson
Phillip Misner

Easter Bread

Congregation Council

2022 was an eventful year for Saint Andrews Lutheran Church. Among many other things, together we managed through the lingering COVID-19 pandemic, learned how to participate in meetings via Zoom, grappled with budget challenges, fostered new relationships with other Lutheran churches in our area, and welcomed new members.

In this report, I would like to share a few highlights of the work that your Council accomplished in 2022. But first, I want to acknowledge my deepest appreciation and respect for each Council member. **Bill Brueggemann**, **Kit Bowerman**, **Dan Johnson**, **Tom Getzinger**, **Rob Parks**, **Dick Szabo**, **Brent Hicks**, **Aaron Davis**, **Becca Piel, Jean Wahlstrom**, **Juliet Zhang**, and **Alex Engan** all contributed their time and talent to provide leadership for our congregation. I also want to give a special note of thanks for those serving on the Executive Committee: **Dan Johnson** (Vice President), **Bill Brueggemann** (Treasurer), **Becca Piel** (Secretary) and **Pastor Lara**. I have been truly blessed to be able to serve with and learn from each one of these amazing individuals.

One of the highlights of early 2022 was having **Bill Brueggemann** take on the role of Treasurer. Immediately upon taking on the job, he began to put in place updated tools and processes to streamline our financial systems. These changes have had a very positive impact on how we manage our monetary resources.

Due to COVID, we postponed our 2022 Annual Meeting until early March. But the delay allowed us to pull together the training and technology to have everyone participate in the meeting remotely. There were a few bumps, but all in all, it was a huge success. It helped us recognize that having the option for people to utilize their computers or phones to take part in meetings meant that more members could be a part of what we can do as a body of Christ. This would not have happened if it wasn't for the talent and efforts of **Rob Parks**, **Aaron and Mary Davis**, **Kurt Lutterman**, **Doug Johnson, Becca Piel**, and **Susan Hegedus**.

Along with voting in new Council members in our Annual Meeting, we also voted to become a Reconciling in Christ (RIC) congregation. This took place due to the dedication of the LGBTQ+ Inclusion group. Members of this team include **Beth Donahoe**, **Marc Bateman**, **Christine Koch**, **Seeley Lester**, **Carolyn McKenna**, **Dick Swaisgood**, and **Michele Vossler**.

In May, the Council held a retreat to provide time for everyone to reconnect and delve into discussions around where we are headed as a congregation and how we best utilize the abundant resources that God has provided to us. These discussions have led to additional efforts by Council and church committees to discern where God might be leading us. This will be an iterative process; more work is to be done in the coming months and years.

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The first ELCA Northwest Synod meeting took place in late spring. It brought together representatives from Saint Andrew's, Mount Si, Cross of Christ, Saint Luke's, Sammamish Hills, and Holy Cross Lutheran Churches. We learned that all of us were facing many of the same challenges and opportunities, and that there may be ways we could work more closely together to accomplish our respective missions. This is also a work in process – and progress.

Our Semi-Annual Meeting was held in June. It was the first time we attempted to hold a meeting in a hybrid manner – people could participate in person or on-line. Based on the feedback we received, it was decided we should use the hybrid format for all congregational meetings going forward. In that meeting, we ratified several changes to our Constitution. The most significant being the changes in how we bring on new Council members. The changes should reduce the effort it takes to recruit candidates (fewer people are required to run) as well as streamlining the actual voting process itself. A huge shout out to **Art Gurtel**, **Linda Powell**, **Adam Schoen**, and **Susan Hegedus** for all the hours they put into the Constitution Task Force.

In July, Council voted to extend membership invitations to four new members: **Renee Lund**, **Iva Schultz**, **Myril Schultz**, and **Nicole Warrick**. In October, we welcomed **Dick Olsgaard, Linda Quinn,** and **Colleen Schjodt**. If you haven't yet had the opportunity to introduce yourself, please do make every effort to meet them and give them a warm welcome.

In the summer, Council was able to approve two $500 scholarships from the Homer Berner Scholarship Fund. **Emily Andresen** is now a senior at Gonzaga University majoring in Mechanical Engineering. Coincidentally, **Seeley Lester** started at Gonzaga this fall as a freshman. They have connected with one another due to their common roots at Saint Andrew's. Isn't it wonderful to see how relationships nurtured within our church can blossom even far from home?

In the fall, Council recognized that our financial situation was trending in the wrong direction. Several steps were taken to minimize expenses and an appeal was sent out to the congregation to ask for help. Thanks to several incredibly generous gifts, we are likely to finish 2022 close to breaking even. Glory be to God! With Bill Brueggemann's guidance, Council has been spending a good deal of time developing a healthy and responsible budget for 2023. We all will have the opportunity to review and ultimately vote on the 2023 budget in January.

Early in December, we held another Cider and Caroling event. Due to inclement weather, we had to move it indoors, but everyone had a fantastic time. If you haven't yet been able to participate, do make this a priority for next year. It is a wonderful opportunity to be with young and old and celebrate Christ's birth in song.

2023 will bring us more opportunities to accomplish our mission of ***Growing Together in Christ to love and serve all people***. It will also present challenges. But I am very confident that, with God's help, we will move forward together with conviction, grace, purpose, and compassion.

Peace be with you all!

Carolynn Ferris
Congregation Council President

Lead Pastor

But grow in the grace and knowledge of our Lord and Savior Jesus Christ.
To him be the glory both now and to the day of eternity. Amen." ~ 2 Peter 3:18

Dear Saint Andrew's Family,

When 2022 began, we were still in the initial stages of reintroducing in-person activities and more people were participating online than in the building. By the time 2022 ended, though, things had shifted. In-person attendance increased for nearly all worship and educational opportunities, the choir began leading us in worship again, and there was a level of excitement that hadn't been felt since before the pandemic.

In between the beginning and the end of 2022, we honored our core values of worship, leadership, relationship, and discipleship in new and innovative ways. We learned how to hold hybrid congregation meetings. We held a day of prayer for our congregation. We hosted the Congregations for the Homeless (CFH) rotating shelter for the third year in a row. We became a *Reconciling in Christ* (RIC) congregation. We held a service of prayer for the healing of our world.

We answered four questions: What are we good at? What are we not so good at? What are we known for in the community? What are we afraid of? The answers to these questions informed our leadership's work when we gathered for a retreat to consider who we are now as a congregation and how that guides us into discerning who God might be calling us to become.

We and the ELCA congregations in our East King County Cluster also brought those answers to a leaders' gathering as we began building relationships with one another. We discovered that our congregations share many of the same joys and struggles. We brainstormed ideas for how we might collaborate and support one another in the areas of leadership, worship, outreach, and youth and family ministry. To help nurture these budding relationships, some of the pastors in our cluster participated in a pulpit exchange and we hope to do that again soon.

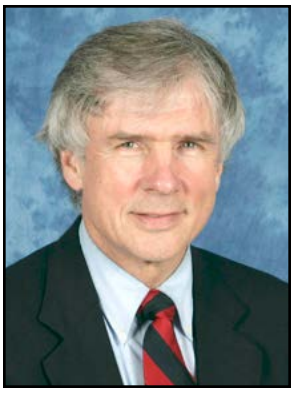
Each of these things, from the events on our campus to the gatherings with other congregations, brings to life our mission statement *Growing Together in Christ to Love and Serve All People*. It's a reminder that we don't only engage in ministry for ourselves as individuals or as a congregation but, rather, that God calls us outward for the sake of others. For the sake of all people.

As we continue moving forward in 2023, I look forward to continuing to participate in ministry and mission with you. I look forward to what God's Holy Spirit will have us learn, and where it may be leading us.

May God's peace be with you always!

The Reverend Lara Forbes
Lead Pastor

Shared-Time Pastor



First, a personal word. As you might know, I have a genetic connective tissue disease that has put my aorta at risk for years with emergency surgery in 2003, three emergency surgeries in one week last December, 2022, and then the most recent (first planned surgery) in Houston at Memorial Hermann Hospital in a clinical trial under the leadership of Dr. Gustavo Oderich, a pioneer in the field of stent/graft endovascular aortic repair. I am becoming a robot! Two Christmases missed at Saint Andrew's, but I have been blessed with the prayers and love of this community, and graced by the wonder of God's presence and power through it all. The signs, wonders, surprises, hints, whispers, and guesses…..visits by angels, songs from the heavens…all these gifts in the midst of the you, the community of saints, have illuminated the beauty of the incarnation of the Word becoming flesh in Christ full of grace, truth, power, and mercy. Thanks for being there for me/us in our journey with Christ from cradle to cross…a journey we all share, a journey of great salvation!!!!

My role at Saint Andrew's has continued for decades—Shared Time Pastor…..called to serve Saint Andrew's and to serve the common good at large. I continue in my roles as a Clinical Psychologist in private practice….as an adjunct professor in the doctoral Industrial/Organizational program at Seattle Pacific University…and as a consult with families across the country and in Europe. I have been blessed with these opportunities to serve. And as the years unfold, the boundary between the sacred and secular becomes thinner and thinner. So many times in working with individuals as a psychologist, teacher, and consultant, the power of the sacred infuses our conversations in powerful ways, beyond secular solutions, bringing light and life to those who are seeking new pathways and fresh possibilities. I am grateful to be called by Saint Andrew's to minister to the "larger" congregation that spans the globe.

At Saint Andrew's, my specific roles have been to preach…..about once every 8-10 weeks. I don't seek any compensation for this work. It is a privilege and gift to be able to be a voice for the Gospel in the midst of a congregation. I have made a commitment, along with a gifted partner, to put together a couple of volumes of sermons over the years that might be useful to a wider community. That's been underway, and an intense fire of desire needs to explode beneath me to bring this all to fruition. Other writing projects continue to fuel my imagination and demand my labor.

Our life is not our own. God's owns our lives. We don't. We are summoned to be good stewards of each breath of life, to seek the will and ways of the God whose Word brought us into existence. Since all is gifted, our chief vocation is to inflame the desire to desire the desires of God in our response to the One who has gifted us everything. Thanksgiving and sparkling responses fueled by gratitude is our basic posture and life-long platform each day.

The Reverend Timothy T. Weber
Shared-Time Pastor

Please note: Per the Constitution of Saint Andrew's Lutheran Church, the pastor is an ex officio member of all committees and task forces.

Discipleship Ministries

Director of Youth and Family Ministries

There may not be another year like 2022 for experiencing such change and growth for our families. We started the year in the middle of another new strain of Covid-19, most of our activities and worship was done virtually and we ended the year back to our "regular" life schedule with full Christmas parties and a packed Christmas Eve worship. Let's look back at all the wonderful things that took place in 2022.

We had a plethora of youth events for just about every interest you can imagine. We started 2022 with online youth group that had space for our middle and high school youth to meet with their peers as well as together. We moved to in-person youth group later in the year and we did everything from board games to Sock Samurai. In January we started a Minecraft realm for youth to connect and share their creativity. It is really impressive to see what our youth are able to create and build. We continued to do our monthly events with trips to mini golf, park days, foot golf, white elephant Christmas parties, and more! One of our youth events was participating in the Day of Service in May. We came to Encompass Early Learning Center in North Bend to help clean and update their exterior spaces and play ground. Easter Breakfast returned in 2022 with lots of youth and adults helping out to have a wonderful experience on Easter morning, thank you for supporting the Easter Breakfast.

There were also a number of family events that welcomed families of all ages. Our families enjoyed time together roasting s'mores, playing board games, outdoor games and a picnic at Robinswood Park, and more! Perhaps our greatest family event was our Trunk or Treat in October. Using funds from a Thrivent Action Grant, we publicized the event and welcomed families from our surrounding community as we had over a dozen different cars decorated with treats for the families to visit and enjoy. We had over 150 kids and their families come and have a great time! We can't wait for next year and hope you join in the fun!

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This year brought with it new ways to partner in ministry with other congregations in our community. In preparation for our trip to Holden Village, we met with St. Matthew's Lutheran Church in Renton for a combined youth event. Since then we have done other combined youth events at both St. Matthew's and Saint Andrew's. Our biggest shared event was our combined Fall Retreat at the Seabeck Conference Center on Hood Canal. With 15 youth and 6 adults, we dug into the theme of "Be My Witness" and how we connect our story to the story of Jesus. We also started partnering with congregations in our cluster for youth events which kicked off with a day of wood-fired pizza and games in North Bend with youth from Mt. Si Lutheran Church, Sammamish Hills Lutheran Church, and our own congregation. It was great to partner with congregations from our cluster!

We went on a number of trips with our youth, the first since 2019. We had four youth participate in the May Youth Weekend at Holden Village where we dug into the theme of "Unmasked" as we learned to be true to who we are as children of God. This was the first May Youth Weekend since the start of the Pandemic. Our summer trip was a retreat on the Hood Canal where our small but intrepid group connected faith to some of the recent major Supreme Court decisions. And, as mentioned earlier, we had a wonderful Fall Retreat with St. Matthew's Lutheran Church.

In June, we saw two of our youth affirm their baptismal promises through the rite of Affirmation of Baptism. Abby and Soren completed two years of our ABC (Affirmation of Baptism/Confirmation) ministry and it was such a blessing to see them affirm their faith. Last year also saw a change to how we approach confirmation. In the fall we kicked off our new confirmation ministry: Cornerstone Ministry. Cornerstone ministry focuses on building up four key areas of faith: relationship, discipleship, worship, and outreach. The basic idea is that we, as a congregation, walk alongside our youth as they build up these four cornerstones of faith.

Early in the year we started the process of applying for one of the synod's Grace Grants. The purpose of our grant was to renovate our nursery space into a Faith and Family Resource Center to serve our families and the community. Working closely with Kurt Lutterman, Dana Nasby, Carolynn Ferris, and Pastor Lara, we drafted a proposal and received the exciting news that we were awarded $6,000 for our grant.

Most importantly, none of this would be possible without the hard work and dedication of countless volunteers throughout this year. Obviously our Discipleship Ministries Committee is wonderful and does amazing work but there are countless other volunteers who have committed their time and energy in support of the youth and families of our congregation. It is truly a blessing to work with each and every one of you. Thank you all for all the amazing work and ministry that you do.

And families, **THANK YOU!** It is such a blessing to work with each of you. I cannot wait to see how the Holy Spirit brings us together in 2023. May God bless each of you and may God bless the coming year.

Peace,
Doug Johnson
Director of Youth and Family Ministries

Discipleship Ministries Committee

Members

Mary Davis
Beth Donahoe
Alex Engan,
Youth Representative to Council
Tom Getzinger, Council Liaison
Sherry Grindeland, Fellowship Coordinator
Doug Johnson,
Director of Youth and Family Ministries
Dana Nasby, Chair
Lois Nelson
Sarah Newsum (through June 2022)
Ann Thorpe,
Sunday Church School Coordinator
Jean Wahlstrom

The Discipleship Ministries Committee organizes events and directs activities that impact every member of the congregation and reach into our surrounding community. The people listed above have leadership roles, and Saint Andrew's is also blessed with gifts of time and talent from teachers, adult chaperones, guest speakers, facilities helpers, and, of course, the members of the congregation. We thank God for every person and every moment of ministry, and we look forward to growing together in Christ in 2023.

Sunday Church School (SCS)

Sunday Church School started out the year with two different options. Children aged three to 4th grade met on Zoom, and grades 5 and 6 could meet on Zoom or in person. In the Fall, we began in person and switched to The Narrative Lectionary Curriculum. We hope all the children will come to learn the Bible stories, to learn from dedicated teachers, and to meet their friends. We hope to see more children in 2023.

Also in early Fall, Doug Johnson and the Discipleship Ministries Committee gratefully recognized the dedicated service of several long-time SCS and ABC teachers, including Mary Davis, Scott Lester, Sarah Newsum, Nona Gram, Sara Carmichael, Karen Laub, Ann Ross-Clarke, and Jill Nichols-Hicks.

Cornerstone Ministry (formerly Affirmation of Baptism/Confirmation [ABC])

2022 marked an important transition in the Confirmation preparation model for Saint Andrew's. Doug Johnson led a team in developing a sustainable and flexible model, called Cornerstone Ministry, that is centered in Biblical study and rooted in the congregation's core values. Team members included Pastor Lara Forbes, Scott Lester, and Dana Nasby. In September 2022, youth in grades 7 and 8 began Sunday morning classes in the new model, led by Doug Johnson and assisted by several volunteer adult chaperones. High School age youth join for the first part of class and then split off for discussion in the youth room. Lessons follow the Narrative Lectionary.

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Youth Ministry (6-12th grade)

Early in 2022, due to the Omicron variant of the virus, youth group events returned to an online format. As the year progressed and youth returned to sports and other extra-curricular activities, Doug changed the Youth Group meeting night to two Sundays per month. A core group has continued playing Minecraft together throughout. Youth Ministry highlights in 2022 included a small Easter breakfast, a welcome return to May Youth Weekends at Holden Village, a July retreat to a rental house on Puget Sound, a September retreat with youth from St. Matthew's in Renton at Seabeck, and the return of the infamous White Elephant Christmas party.

Adult Education

Presentations during Discipleship Hour Forums in 2022 began in hybrid format, with some people attending virtually and some attending in person. In September 2022, we returned to the pre-pandemic format of in-person activities, with video recordings provided afterward on the church website.

Pastor Lara continued midweek lectionary text studies. Marvin Kananen and Jean Wahlstrom led Early Sunday Morning Bible studies, drawing a consistent and active group of participants.

Intergenerational Ministry

Saint Andrew's has long valued intergenerational ministry and faith formation. To that end, Doug Johnson and the Discipleship Ministries Committee pursued several opportunities in 2022. A major highlight was the application for and award of a $6,000 Grace Grant to renovate the former Nursery Space into a new Faith and Family Resource Center. Work continues to renovate the space, and additional opportunities to contribute to that effort will be forthcoming. Other intergenerational events included several gatherings for families at Robinswood Park and a highly successful Trunk-or-Treat event in late October.

Advent Fair

First IN PERSON Advent Fair in 3 years! Attendees made centerpieces and handmade cards, decorated cookies and had fellowship while also participating in service projects for the Humane Society, HopeLink and UTOPIA, an organization in Kent that supports queer and trans Pacific Islanders. Thank you to Beth Donahoe and Mary Davis for coordinating, and to all the activity leaders for their time, effort, and creativity!

Blessings,
Dana Nasby, chair
Discipleship Ministries Committee

God's work.
Our hands.

loved
loved
loved

Fellowship

Sherry Grindeland, Fellowship Coordinator

Advent Fair Resumes in 2022

Our in-person Advent Fair resumed in 2022 to the delight of cookie fans and wreath builders.

After holding To-Go Advent Fair in 2020 and 2021 because of Covid, we were finally able to gather in-person.

Beth Donahoe and Mary Davis organized the annual celebration. Youth and adults had a chance to frost (and eat) holiday cookies, make Advent centerpieces, pick up devotional materials, and create holiday cards and gift tags.

Service projects at the 2022 Advent Fair included packing emergency food banks for Hopelink and making critter blankets for the Seattle Humane Society.

New this year was the Racial Justice Group's project. Participants could paint a Christmas tree decoration and greeting card for U.T.O.P.I.A. of Washington, an organization that supports queer and trans Pacific Islanders.

Cider and Carols Hits the Right Notes

The second annual Cider and Carols night was held indoors because of inclement (torrential rain!) weather the first Friday in December.

The event started in 2021 as a way to reconnect people after the Covid shutdown.

The 2022 Cider and Carols moved to Fellowship Hall where participants could stay warm and dry. They enjoyed hot spiced cider, coffee and holiday treats.

Music Director Will Simpson led a sing-along of familiar and beloved and a few new Christmas carols.

Coffee Hosts and Greeters - Thanks to All Who Served!

Thank you to all the volunteers who helped set up the coffee bar and morning treats each Sunday.

Double thanks to the teams of folks who served as greeters.

Both of these ministries help welcome people to Saint Andrew's and give the Saint Andrew's family a chance to socialize.

If you would like to help with these welcoming teams, contact Fellowship Coordinator Sherry Grindeland at sherry@salc.church or 425-746-2529.

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God's Work, Our Hands service day Was A Success

Saint Andrew's participated in the Evangelical Lutheran Church in America's annual God's Work, Our Hands service day on September 11, 2022.

The volunteer event coincided with the return to church after summer and the opening of Sunday Church School.

Our first-ever service fair under the ELCA national community service project offered tasks for all ages and abilities.

Volunteers made much-needed toys and cat blankets for the animals at the Seattle Humane Society in Eastgate. People also tied fleece blankets for Compass Housing Alliance and brought items to fill welcome home boxes for people moving into transitional housing.

Volunteers were easy to spot that Sunday. The majority of them wore bright yellow t-shirts that said "Saint Andrew's Lutheran Church" and "God's Work, Our Hands."

The God's Work, Our Hands Day was selected as an alternative to our summer Vacation Bible School as well as a fun, interactive way to kick-off our fall programing.

We celebrated with barbecued hot dogs and Polish sausages.

O.W.L.S. (Older, Wiser Lutheran Saints) Lunch and Learn

OWLS, the Older, Wiser Lutheran Saints, meet monthly. Usually, they share a potluck lunch and enjoy a presentation by a guest speaker.

Covid, however, changed the picture.

The group continued meeting via Zoom the first quarter of 2022.

Those programs included presentations by Dave Waggoner and Wendy Pender.

Dave Waggoner is involved in the VFW in Issaquah and other groups to help veterans.

Wendy Pender of the King County Library System explained "You're Not Alone." KCLS, she said, was there to help people navigate through the challenges of developing better online skills as well as keeping people connected through books.

The last Zoom gathering was in March when we shared the impacts of Covid on our lives.

OWLS returned to in-person events in April. The theme that month was to share an old photo of yourself.

A representative from Compass Housing Alliance talked about their projects and how the support from Saint Andrew's helps the homeless in the area.

Our summer activity was a work party day in August to help Congregations for Kids prepare backpacks for needy children and youth in the Bellevue School District.

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Potluck lunches resumed in the fall with programs from the Issaquah Alps Trail Club, and two from Eastside Heritage Center. In October Steve Williams shared stories about coal mining in the Newcastle-Issaquah area. Barbara Williams brought samples of native Northwest plants and talked about how they have been used over the centuries by local tribes and early settlers.

In December the group shared a traditional ham dinner. Saint Andrew's Director of Music Ministries Will Simpson led a sing-along of Christmas songs.

OWLS typically meets the third Tuesday of the month. You don't need to be older or wiser to attend.

Prayer Partners prayed for one another during Lent

The Saint Andrew's traditional Lenten Prayer Partner program included 43 people in 2022.

Secret prayer partner programs, which at one point occurred during Advent as well as Lent, have been a ministry at Saint Andrew's since at least the early 1990s.

The Prayer Partners start praying for one another when Lent begins. The Sunday after Easter, we have a prayer partner reveal program to learn who was praying for whom and share stories about the power of prayer.

Women's Early Book Study (W.E.B.S.)

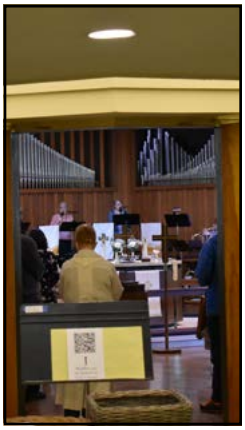
Submitted by Cheryl Jurrus

*Our Women's Early Book Study (WEBS) group continued using Zoom for our discussions for Winter 2022 as we discussed *The Maid* by Stephanie Land. This book was based on Stephanie's own experiences as a single mom working as a cleaning lady and transitioning from homelessness to attend college and become a writer. It was an inspiring book.

**We also used Zoom to meet in the Spring to discuss Trevor Noah's book *Born a Crime*. Some of our members shared their experiences from South Africa as we learned Noah's story of growing up with a white father and a Black mother at the end of Aparteid and the new society after Aparteid. We met at the home of one of our members to enjoy her garden and finish our book discussion.

***During our Fall sessions we met in-person, once again, with a few members joining us on Zoom. It was good to be together again! We had some very long and emotional discussions of *The Book of Joy* by the Dalai Lama and Desmond Tutu. We decided to spend more time with this book and we will finish it during January of 2023. It is a good look at Hinduism and Christianity and how we deal with suffering and embrace joy.

***We had a lovely Christmas party/dinner at the home of one of our members in December. Also some of our members attended a fundraiser for Imagine Housing and heard Jeannette Walls talk about her book that we had read -*The Glass Castle*. We enjoy sharing our stories, laughter, praying together, and encouraging one another in faith and service!

ST. ANDREW'S
LUTHERAN

Worship and Liturgical Arts

Director of Music Ministries

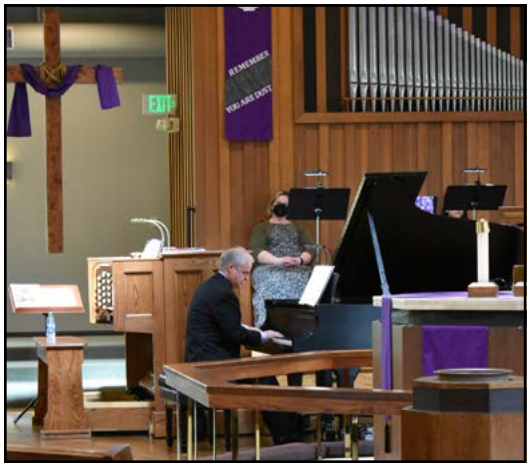
As we are now in 2023, I want to reflect briefly on 2022. 2022 was a year, in our music program, that we implemented a return of our chancel choir and handbells programs. Likewise we have added in more instrumental music and saw a limited return of our concert series.

I often get words of thanks from many of you and accept those with humble appreciation. Perhaps you know, though, that what I do is a team effort and the thanks should really go to the members of our chancel choir, members of our bell choir, our instrumentalists, our staff members Vanessa Wilkie and Elaine Koga, and our church staff. And a huge amount of what I do is made possible by Sharon Gurtel, who is indispensable for me and our church! All these people I just mentioned; this is where the gratitude should really go. I relish getting to move around different pieces to make hopefully what is a worshipful and fulfilling Sunday for you, our congregants. I would be remiss if I didn't mention how well you all truly sing. I have played for churches that worship 800 plus on a Sunday morning, and they don't sing as well as you all do! Go Lutherans!

And honestly, that is the crux of what I want to say. That is, thank you. Sure, I can go into detail and explanation. But, I am finding in my life, that gratitude is often where I need to focus my efforts and leave it at that.

We have exciting things planned for 2023! What are they? Some are still formative as we reopen more and more. I would say, attend church and see what we are doing and where we are going.

Thank you, Congregation for allowing me to serve you and for singing so well. And musicians, thank you for allowing me to partner with you and make music together!



In the words of JS Bach: To God Alone Goes the Glory!

Dr. Will Simpson
Director of Music Ministries

Worship and Liturgical Arts Committee (WLA)

	Sanctuary Sound System	Concert Series	Sanctuary Refresh	Strategic Planning	Worship Planning	Bulletin Improvemts	Reopening
Complete							
On-going							
In process							
Initiated							
Idea by WLA							

Members

Jan Benson
Matt Camrud
Pastor Lara Forbes
Sharon Gurtel, Chair
Phillip Misner
Rob Parks, Council Liaison
Dr. Will Simpson,
Director of Music Ministries
Misty Weber
Vanessa Wilkie

Project descriptions

Sanctuary sound system

- † In consultation with Morgan Sound who installed the system, assure sound system is maintained to current standards.
- † We continue to evaluate different mic'ing techniques and a broader range of microphones to maximize superb sound.

Concert series

- † Support the Director of Music Ministries in his scheduling of various types of concert opportunities.
- † Bells of the Sound held their Christmas concert in person at Saint Andrew's on December 18, 2022.
- † A concert by the chamber choir from Montana State is scheduled for March 2023.

Sanctuary refresh

- † The front of the sanctuary was designed to be a flexible space. We continue to try some different configurations to optimize what works best.
- † The project to update some of the sanctuary furnishings has been restarted. WLA has identified a local artist with whom we can work to re-imagine and make the best use of our space.

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Strategic planning

- † WLA collaborates with other groups and committees on all things related to worship and the sanctuary space as documented in the constitution under our committee responsibilities having oversight oversight of those things.

Worship planning

- † Worship planning (music and other worship participants) is focused on continuous improvement to a hybrid of in-person and live-streamed worship services.

Bulletin improvements

- † WLA collaborates with Susan Hegedus and the Communications Committee to improve the bulletin
- † WLA along with Susan Hegedus intends to look at alternate options for displaying parts of the bulletin on screen to enhance the livestream.

Re-opening

- † Accommodating increased numbers of in-person attendees for worship.
- † In support of the music program which greatly enhances worship, Chancel Choir restarted this past fall as did Handbell Choir.
- † Full liturgies, instead of the shorter versions used during the shutdown, were put into place and have been used since the return of choir to help lead them.
- † We have moved communion from our seats in the pews to a more communal format, receiving bread and wine from servers at the altar.
- † WLA partnered with acolyte leadership to have the acolytes have help to serve communion. They are doing a great job.
- † Worship practices continue to evolve as our in-person congregation increases in size.

Respectfully submitted,
Sharon Gurtel
Worship and Liturgical Arts Committee Chair

Building and Property Committee

Members

Kit Bowerman, Council Liaison
Hal Ferris
John Gowdy
Kurt Lutterman, Facilities Manager
John Nelson, Chair
Gary Rudolph
Ron Ryan
Dick Swaisgood

It was great to have the church facilities open again for a full year. The B & P Committee continues to respond and adjust to make for the best and safest use of the facilities for both our congregation and the greater community. About twenty-five outside user groups now meet at the church and additional groups have inquired about leasing space.

2022

For 2022, there were some highlights among the 60 work order tasks completed.

- Two straight years without a landscape maintenance contract took a toll on how welcoming the church grounds appeared. What came out of this were opportunities for wonderful fellowship with two very successful all church work parties - a spring church work party with 41 volunteers that included congregation adults and youth, church staff and two clients from Congregations for the Homeless; a fall church work party with 16 volunteers participating. In addition, there were a couple of smaller work parties and a one-time clean-up by a landscape contractor. As a result of all these efforts the proliferating weeds were removed and mulch was spread over all the landscape beds resulting in much, much better- looking landscape grounds.
- For the month of March, Saint Andrew's hosted nineteen men (clients) in the Congregations for the Homeless rotating shelter program. Positive feedback regarding Saint Andrew's was received from the men.
- A group from Saint Andrew's volunteered at Sound Foundations NW in the building of a "tiny home". It was gratifying to be a part of the mission to end homelessness that is also part of Saint Andrew's core values.
- Partnering in the renovation of the nursery building space (to be called the Family Resource Center).
- Church van sold for $6,500.
- Kurt did a Power-Point presentation ("Secrets of Saint Andrew's Tour") at the Discipleship Hour on the inner workings of the church facility.
- New control system installed for Sanctuary HVAC system.
- Handrails leading up to the Fellowship Hall replaced.
- Music Room heat pump repaired at cost of $1,933 avoiding $30,000 expense to replace entire system.

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- † Subscribed to new membership system (Breeze) that has many new capabilities.
- † Began discussions about the opportunity to have the vacant land east of the main parking lot developed for affordable housing.

2023 PLANS

- † In March host the men in the Congregations for the Homeless rotating shelter program.
- † Organize a new group to volunteer at Sound Foundations NW building a "tiny home". It would be worthwhile for some new volunteers from Saint Andrew's to have the opportunity to participate for the day at this well-run non-profit.
- † Hold spring and fall church work parties to maintain the church facilities as well as create opportunities for congregation fellowship.
- † Continue to follow the Bellevue Council and the Bellevue Planning Commission as they proceed through the process of up-zoning religious institution properties for possible development for affordable housing.

As was shown in 2022, there are plenty of opportunities to participate in Building and Property's tasks, even if you are not a committee member. We welcome you to join us in 2023.

Blessings,
John Nelson
Building and Property Chair

Communications Committee

Members

Becca Piel, Council Liaison
JJ Dorwart (throgh Fall 2022)
Susan Hegedus, Communications Specialist
Kendra Mills
Dick Swaisgood

In 2022:

- † Video Camera replacement: a new Panasonic camcorder was purchased.
- † Letterhead design update: a new design for the Saint Andrew's letterhead was reviewed. It includes our mission statement. The new style is being finalized and will likely begin to be used in mid-2023.
- † GIFT (Growing in Faith Together): This is an initiative in the East King County Cluster to foster collaboration within our area ELCA congregations. To support this initiative, the Communications Committee:
  a. Discussed and provided input to four questions: What are we good at? What are we not so good at? What are we known for? What are we afraid of?
  b. Reviewed cluster congregations' online presence to explore potential methods for sharing information about events and activities. Facebook emerged as the most likely media to begin, as most congregations have active Facebook pages.

Ongoing Projects

- † Communication Policy: the committee continues to work on a comprehensive communications policy.
- † *Trendings* enews: explore an increased use of graphics along with the text information.
- † Website and other media: increase use of video and graphics into Saint Andrew's media as appropriate.
- † Committee "Refresh": look at ways to re-energize the Committee, including reviewing our purpose and mission.

Committee Members

- † We thank Kendra Mills for her many years (2017-January 2022) of serving as Chair of this committee! She continues to serve as a committed and valuable committee member.
- † JJ Dowart served on the committee until Fall 2022. His insights were highly valued and we appreciate his service!

Susan Hegedus on behalf of the Communications Committee

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Health and Wholeness Ministry Committee

Members

Terri Anderson
Jay Baxter
Janice Benson
Dianne Chong
Janell Erickson
Carolynn Ferris, Council Liaison
Cheryl Jurrus
Ruth Miller
Donna Nellist, R.N.
Stella Nieman, R.N., Faith Community Nurse
Mikel Oswalt
Jakki Parks
Helen Ryan
CJ Tatum
Beverley Watt, R.N., Faith Community Nurse

Mission Statement:

To be a Christ centered partnership of healing professionals and other members of Saint Andrew's committed to promoting spiritual, physical and emotional health and wholeness.

Inreach ministry:

- **Cards and Care Notes:** Donna Nellist sent get well, thinking of you and sympathy cards. Stella Nieman, and Cheryl Jurrus sent 20 notes with a Christmas Care Note to those who lost a loved one during the year.
- **Meals and respite care:** Janell Erickson coordinated members of the congregation to provide meals and short term respite care when needed.
- **Lenten Prayer Partner program** had 42 congregation members praying for a secret partner during Lent. Cheryl Jurrus planned the program and Sherry Grindeland, Fellowship Director, was coordinator.
- **Prayer tree** is where members can request a prayer for themselves or others. The pastor coordinates and Mary Mills, office administrator, sends out the requests
- **Congregation Care Team** is a program to connect those who are unable to come to worship with a phone call, visit or distribute Holy Communion. Pastor Lara leads us, and Sherry Grindeland and Stella Nieman are coordinators. Mary Mills assists with communication. Individual members make phone calls to especially those members who are homebound and have limited access to worship. We have about 10 congregation members for this ministry. Some members are trained to serve as Lay Eucharistic Ministers and take Holy Communion to those who request

Outreach Ministry:

- **Personal Care Kits for Lutheran World Relief:** 140 kits were shipped in May and 98 in November for a total of 238 kits. These personal care kits contain a towel, toothbush, large comb, 2 bars of soap and a nail clipper. They are sent to countries who have experienced a disaster. A Thrivent grant helped us secure supplies along with the congregation members donations.

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- **KnitWits (Knitting as Witnesses):** about 30 members knit prayer shawls, baptismal blankets, wash cloths, hats, scarves, mini prayer shawls.
  Thank you to all of the KnitWits! The impact they have is tremendous. Thanks to their talent and generosity, in 2022, they donated the following:

  Saint Andrew's Lutheran Church
  - 31 prayer shawls
  - 7 baptismal blankets

  Other organizations
  - Pink Slipper Project (for victims of domestic abuse): 40 wash cloths, 13 pairs of booties, 2 hats, and 2 pairs of slippers
  - Operation Gratitude (soldiers' care packages): 25 scarves
  - Click for Babies (preventing shaken babies): 14 purple hats
  - Prayer Shawls for Fallen Soldiers: 1 prayer shawl
  - MaaSAE Girls Lutheran Secondary School: 60 black hats
  - Warmth for Warriors (soldiers): 19 Christmas stockings, 31 wool hats
  - World Vision Knit for Kids: 41 hats, 6 blankets, 3 sweaters
  - Compass Alliance: 35 hats
  - Snuggles Project (humane society): 7 pet blankets
  - Pocket prayer shawls: too many to count.

Faith Community Nurses

Stella Nieman and Beverley Watt did not have office hours this year, but were available for consultation by phone or email. We take classes to meet the state RN license requirements.

We desire to provide training for a registered nurse to eventually transition into the position of the Faith Community Nurse to work with Stella and Beverley.

As we continue to grow our ministry we have **opportunities for congregation members to share and serve:**

- **Donate items for the LWR Personal Care Kits,** especially during Lent with the Baskets of Promise drive. Ruth Miller coordinator
- **Support KnitWits** projects by knitting or crocheting projects or donation of yarn—contact Dianne Chong
- **Provide meals when needed—**Janell Erickson coordinator
- **Make phone calls to members** in coordination with the Congregational Care Team

Submitted by Stella Nieman on behalf of
Stella Nieman R.N. and Beverley Watt R.N.
Faith Community Nurses and Health and Wholeness Ministry Committee Chairs

TIE BLANKETS

Human Resources Committee

Members

Jan Benson
Carolynn Ferris, Council Liaison
Brent Hicks, Chair
CJ Tatum

The Human Resources (HR) Committee has had prolonged difficulty attracting and keeping committee members, especially people who have occupational/professional experience with human resources practices and labor issues. In particular, and more so throughout the pandemic, workers' rights, benefits, and expectations have evolved both formally (e.g., regulations at all levels of government) and informally in ways that may impact Saint Andrew's employees. Without ongoing involvement in a professional setting, it is difficult for the committee to maintain current knowledge of such practices and issues. Based on a council wide exercise to examine the status of all Saint Andrew's committees, a recommendation has been made to return human resources oversight to Saint Andrew's Executive Committee and that the Congregation Council should seek a contract arrangement with a qualified human resources professional or firm. This may prove difficult as the timing coincides with a period of financial uncertainty at Saint Andrew's.

As in the previous two years, the HR Committee responded to present needs in Zoom and telephone meetings, addressing specific issues at the request of the Executive Committee or Council President. Committee membership remained as Jan Benson, Carolynn Ferris, CJ Tatum, and me and we participated in the following activities:

- Assisting the Executive Committee in arranging for temporary accounting services during Russ Stark's absence.
- Reviewing staff compensation and job descriptions in light of forecasted decreases in funding.
- Providing input to Pastor Lara Forbes and the Executive Committee on specific staffing issues and needs, such as health insurance oversight and making minor updates to the Personnel Handbook.

Please express your gratitude to our dedicated staff and their support for each other during this difficult year.

Respectfully submitted,
Brent Hicks
Human Resources Committee Chair

Outreach and Servant Ministries Committee

Members

Joyce Arnold
Jay Baxter
Aaron Davis, Council Liaison
Sherry Grindeland, Fellowship Coordinator
Cheryl Jurrus
Shana Nielsen
Becca Piel
Liz Rudolph
Debbie Szabo
Dick Szabo, Chair
Ann Thorpe
Marlyn Thorpe
Jean Wahlstrom
Linda Willenberg

Outreach and Servant Ministries Mission Statement

Out of the center we live our faith and celebrate it through intentional caring service, while growing in Christ.

Outreach and Servant Ministries at Saint Andrew's Lutheran Church supports and is actively engaged with many agencies that we have a collaborative relationship with, centered around the issues of hunger, housing and education. Outreach embodies the spirit of inclusion in our mission to others as Christ calls us to be His hands, feet and heart. We are involved in local and global missions both financially and in active participatory support. Saint Andrew's supports many organizations by providing the use of its building for office space and meetings. Saint Andrew's offers many opportunities to serve Christ by giving of our time, talents and gifts to others in response of our gratitude to Christ.

Saint Andrew's partners with a number of organizations, both local and global, to help our neighbors meet basic needs. During 2022 a number of these organizations visited Saint Andrew's to present their work to our congregation at one of our Sunday Discipleship Hour Forums. These included Hopelink, Congregations for the Homeless, Imagine Housing, The Plaster House, Backpack Meals for Kids, Compass Housing Alliance and Bridge Disability Ministries.

Here are the highlights of the work that has been done this past year in our mission to the Lord.

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The Sophia Way

The Sophia Way continues to serve the Eastside community by providing a caring, supportive environment for women who are on their journey from homelessness to safe and stable living. The Sophia Way has two shelters, housing 60 women at Helen's Place in Kirkland and 21 women at Sophia's Place in Bellevue. Sophia's Place is also an emergency shelter, open to all ladies, from 8AM to 3PM, 7 days a week.

St. Andrew's provided hot meals for about 30-35 ladies at Sophia's Place five times during the year, in January, March, July, October and December. About 50 ladies from St. Andrew's have helped donate food. Some church members also attend the monthly Support Network meetings and volunteer at The Sophia Way shelters and donation center.

In 2022, Saint Andrews' supported The Sophia Way with $4,875 from our Outreach budget. Many church members have donated clothing and other needed items to the Organization. Also, the Love Tree program at church provided 22 gift cards for the ladies at Sophia's Place.

(For more information about The Sophia Way, visit: https//sophiaway.org/)

Backpack Meals for Kids

Backpack Meals for Kids provides meals for kids in the Bellevue School District that get meals provided at school during the school week but would otherwise go hungry on the weekends. Backpack Meals provides free, easy-to-make meals each Friday, so kids have food to eat over the weekend. Backpacks are also provided free to children who need them when they join the program.

Childhood hunger is a fact of life in Bellevue. One in five students in the Bellevue School District qualifies for free and reduced-price meals at school. For some of these kids, school meals represent the bulk of their weekly nutrition. When Children are hungry everything becomes more difficult, including learning.

The idea of Backpack Meals for Kids originated at a 2011 meeting of a school district, staff, and community volunteers. Backpack Meals for Kids is a community based non-profit organization run entirely by volunteers. Each year, the volunteer group has been adding schools and increasing the number of food packs.

During the 2021-2022 school year, Backpack Meals provided 13,698 weekend packs of food for Children in K-12.

In 2022, Saint Andrew's supported Backpack Meals with $500 from our Outreach Budget.

(For more information visit: https://backpackmeals.org)

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MaaSAE Girls Lutheran Secondary School (MGLSS)

Saint Andrew's supports MGLSS in a variety of ways. Many Saint Andrew's members individually support girls in the MGLSS scholarship program with either full or half scholarships. These scholarships are important for the girls to continue their education.

Through our Outreach budget, we provided post graduate scholarships for Maria Sepere and Witness Kivuyo in their 3rd and final year of bachelor's degree programs in pharmaceutical science. In addition, members donated $3,390.15 to provide uniforms for the new Form One class that begins in January. Our donation for school operations was used to complete new teacher housing for two teacher families.

The new Head of School, Tulizaeli Mbise, a teacher at MGLSS for 12 years, was installed in September. A new farm manager, Avitus, was hired to implement better farm management. In October, 67 Form 4 students graduated, awaiting exam results in February. Currently, there are 92 post-graduate students studying at university level and 27 in vocational training programs.

In 2022, MGLSS operations was supported with $3,500 from Saint Andrew's Outreach budget. In addition, Saint Andrew's provided $4,200 for post graduate scholarships from that budget.

(For more information visit: https://bootstrapafrica.org/project/supporting-girls-education/)

Plaster House Tanzania

Plaster House is an organization that provides high care and low-cost surgical health care for children with operable disabilities in Tanzania. Our support helped to provide pre-surgical nutrition, corrective surgery, and post-rehabilitation for children suffering from cleft palates, club feet and burn scar contractions during the plastic surgery clinics held annually by a visiting surgical team from Colorado led by Dr. Bill Brown. Most significantly, this year brought a move to a temporary site in Arusha, able to house 60 children, in preparation for launching a five-year strategic plan of expansion of services both in Arusha and in other parts of Tanzania. Currently, there are 55 children onsite in various stages of the treatment process. Active outreach is in process to locate children for the next clinic at the end of February.

Jean Wahlstrom continues to serve on the Plaster House International Advisory Board.

In 2022, the Plaster House was supported by $3,200 from Saint Andrew's Outreach budget.

(For more information visit: https://www.theplasterhouse.org/)

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Imagine Housing

Imagine Housing was founded as Saint Andrew's Housing Group in 1987 by members of Saint Andrew's Lutheran Church. The organization builds and develops affordable rental properties and provides supportive services to the residents of these properties. A church member, Carolynn Ferris, serves as president of the Imagine Housing board.

Imagine Housing was supported with $3,500 from Saint Andrew's 2022 Outreach budget.

(For more information visit: https://imaginehousing.org/)

Congregations for the Homeless (CFH)

Congregations for the Homeless is an organization that provides a year-round rotating shelter for homeless men, case management, subsidized housing, group homes, and an emergency shelter with 100 bed capacity. This year CFH continued funding and managing a hotel program housing about 30 men, a Men's Shop for the men to select clothing and shoes from donated items, housing about 50 men in group homes, and is building a permanent men's shelter which is scheduled to open in March of 2023.

SALC hosted the rotating shelter in March which was open from 6 pm to 8 am. Volunteers dropped off food and supplies. The Church of Jesus Christ of Latter-day Saints and Bellevue Presbyterian Church helped provide meals. We were able to give each of the 17 men a new pair of shoes and a knit hat. Several members of our church wrote encouraging notes to the men every week and prayed for them by name. Contributions from members of our congregation covered most of the expenses for hosting the shelter. Some of the men participated in our Adult Forums, worship services, and our congregation's workday on April 2nd.

In 2022 CFH was supported with $4,875 from Saint Andrew's Outreach budget. Members of our congregation have provided new shoes and underwear to the Men's Shop and meals when the Rotating Shelter was at two other churches during 2022.

In the December meeting of 2022, Council voted to extend an invitation to host the men once again for the month of March in 2023. We look forward to another positive experience for both Saint Andrew's and the men. Cheryl Jurrus is on the CFH support network and would welcome more volunteers to help in March of 2023.

(For more information visit: https://www.cfhomeless.org/)

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Hopelink/Corner of Blessing

Corner of Blessing: The Hopelink Food Banks started accepting donations at the end of 2021 even though their markets were not yet open. On May 2nd, Hopelink re-opened their food bank markets. During January through April, we collected in the Corner of Blessing the items Hopelink requested to help support their clients while the markets weren't yet open. Since then, we have continued to collaborate with the Hopelink staff to collect and deliver the items they request.

During the year Saint Andrew's members collected and delivered: Pasta and sauce, canned tuna, canned chicken, rice and dry beans, laundry detergent, cereal, canned vegetables, healthy snacks, hearty soups and items for emergency bags. This amounted to about 2500 pounds of needed items. In addition, members contributed about $14,300 to support the Hopelink Food Bank.

Hopelink - Congregation Support Events: This year, we held two events where Saint Andrew's members could provide support for Hopelink. They were:

SOUPer Bowl of Caring: Throughout the month of February, as part of the SOUPer Bowl of Caring effort, members contributed food items and money to help Tackle Hunger in our area. Saint Andrew's provided 407 pounds of food and $300 to Hopelink to help our hungry neighbors.

No-Cook Emergency Bags: During the months of October and November, we collected food items to pack into No-Cook Emergency Bags. Then during the Advent Fair on November 27th, we packed the food into 58 Emergency Bags for Hopelink's Bellevue Food Bank. These No-Cook bags are intended for those without access to cooking facilities (primarily homeless).

(For more information visit: https://www.hopelink.org/)

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Navajo Evangelical Lutheran Mission (NELM) Rock Point, Arizona

The Navajo Evangelical Lutheran Mission helps with the development of educational, cultural, physical and spiritual well-being among the Navajo. It provides a church, a school, a clinic and a cultural and spiritual discovery center. The Mission school is an alternative faith-based elementary school, serving the surrounding Navajo Nation. In addition to an annual grant from our Outreach budget, Saint Andrew's also supports NELM through the Box Tops for Education program.

Saint Andrew's member, Becca Piel, joined members of Magnolia Lutheran on a volunteer work party. They were at the Navajo Lutheran Mission in Rock Point June 30 through July 7. Together they completed a variety of tasks needed to support the school including painting classrooms and helping with the remodel of the chapel.

In 2022, NELM was supported with $2,800 from Saint Andrew's Outreach budget.

(For more information visit: https://nelm.org/))

KidVantage (formerly Eastside Baby Corner (EBC)

Saint Andrew's participated in two events to support KidVantage this year. In May, our congregation took part in their 8th Annual Diaper Derby helping supply diaper needs to families in our community. Saint Andrew's did well and placed 9th in our division with 110 points. Then in August, Saint Andrew's participated in the Pencils and Pants drive by becoming a collection site for back-to-school supplies and clothes. On August 2nd, 1,343 items of school supplies and clothing were collected at the collection site in our parking lot. The items collected helped children and families in need in our communities. **In 2022, KidVantage was supported with $2,300 from Saint Andrew's Outreach budget.**

(For more information visit: https://babycorner.org/)

Lutheran World Relief (LWR)

LWR is a non-profit global organization that works with partners to provide solutions to poverty, injustice and human suffering. Saint Andrew's supports LWR with the Health kits and Quilts that members make and send to LWR. We also support LWR through the purchase of LWR Fair Trade Coffee and Chocolate products. **In 2022, LWR was supported with $1,850 from Saint Andrew's Outreach budget.**

(For more information visit: https://lwr.org/)

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Lantern Hill - Ensenada, Baja, Mexico

Lantern Hill's mission is to "break the chains of poverty through education, nutrition and care." Linterna del Camino is the official name in Mexico, which literally translated means Lantern on the Path. Our goals include walking beside students through their education journey, helping to light their way from Elementary School to University. Lantern Hill encourages children to stay in school by providing an educational and feeding program three days per week, assisting with tuition fees, uniforms, school supplies and social and emotional care. Since the beginning of 2020, Saint Andrew's Outreach team has committed to support this mission and program, after sending a mission team called the "Mexico 12" to serve for a week in July of 2019. Since that time, SALC Member Shana Nielsen has joined the Lantern Hill board of directors.

In 2022, Lantern Hill celebrated the success of having three of their very first students graduate from college.

In 2022, Lantern Hill was supported with $3,000 from Saint Andrew's Outreach budget.

(For more information visit: https://www.friendsoflanternhill.org/

Congregations for Kids

In August eleven volunteers from Saint Andrew's unpacked nearly 4,000 backpacks for the Congregations for Kids annual school supplies program. Congregations for Kids provides Bellevue School District students in the free and reduced lunch programs with new backpacks each year. The district this year requested 3,649 packs – an increase of 80% over last year. Backpacks are filled with the required grade-appropriate supplies.

Congregations for Kids receives the backpacks in bulk (through donations and deeply discounted purchases). They needed to be unpacked from the shipping boxes, taken out of the protective plastic bags, and have the tags removed and the packs organized by grade level for filling.

In 2022, Congregations for Kids was supported with $350 from Saint Andrew's Outreach budget.

(For more information visit: http://congregations4kids.org/)

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Bridge Disability Ministries

In 2022, Saint Andrew's again helped Bridge Ministries with their "Bridging Hearts Bag" event for Easter. Members donated food, snacks and health items to go into the gift bags. Members filled and assembled the bags, and other members delivered the Easter bags to 25 Bridge clients in 5 group homes. These home bound clients really appreciated these cheerful gifts.

During December, members provided bags of gifts for needy adults through the Bridge Ministries Adopt a Client for Christmas program.

(For more information visit: https://bridgemin.org/)

Love Tree

Each holiday season our congregation members open their hearts and wallets to ensure underserved people receive Christmas gifts.

This year you, the Saint Andrew's congregation, made a wonderful difference for members of our community. The Love Tree effort was coordinated by Jan Bowerman, Joyce Arnold, Jay Baxter and Sherry Grindeland.

A Christmas tree set up in the Narthex featured tags with suggested gifts, and Christmas was made brighter for neighbors in our community through our donations to our partners: KidVantage (formerly Eastside Baby Corner), Imagine Housing, the Sophia Way and Bridge Disability Ministries.

In addition, twelve volunteers bought wish list gifts for clients of Bridge Disability Ministries.

If you want to help with this project in 2023, contact Fellowship Coordinator Sherry Grindeland at 425-746-2529 or sherry@salc.church.

Thank you for your continued generosity and support for these members of our community.

Safe Place

Saint Andrew's is a **"Safe Place"** site. Any youth age 11-17 who is in immediate need of help and/or safety can come to Saint Andrew's. We will make the youth comfortable and contact Safe Place, who will respond immediately to provide the youth with the services they need.

There are many other organizations that Saint Andrew's supports and helps through Outreach and Servant Ministries. We provide in kind support by providing office space to the Eastside Pathways organization. Some of the other organizations supported through our church member's stewardship for 2022 were: Compass Housing Alliance, Friends of Youth, Pacific Lutheran University, UW Campus Ministry, Holden Village, Lutheran Community Services, Eastside Interfaith Social Concerns Council, Samaritan Center of Puget Sound, and Eastside Legal Assistance Program.

Submitted by Dick Szabo,
Outreach and Servant Ministries Chair

Stewardship Committee

Members

Pastor Lara Forbes
Sherry Grindeland, Fellowship Coordinator
Darcy Johnson
Scott Lester, Interim Chair
Becca Piel, Council Liaison
Juliet Zhang, Council Liaison

In 2022, the Stewardship Committee facilitated the Discipleship Essentials campaign, developed a pledge letter, was represented in a Council/ Committee Workshop and hosted the annual Stewardship Fair in November as part of Commitment Sunday. Early in the year, the Committee adjusted its meeting schedule from monthly to every other month (odd months).

2022 Campaign Discipleship Essentials

Each month the Stewardship Committee wrote a brief article for *the VOICE* newsletter that promoted one of the Twelve Discipleship Essentials. Narratives can be found at https://salc.church/stewardship. The Discipleship Essentials included:

- † Vision (January)
- † Prayer (February)
- † Sharing your Spiritual Blessings (March)
- † Forgiveness (April)
- † Study (May)
- † Worship and Music (June)
- † Rest / Sabbath / Grace (July)
- † Faith and Trust (August - September)
- † Gifts and Tithing (October)
- † Welcoming (-) vs Inviting (+) (November)
- † Relationship with God (December)

2022 Pledge Letter

The 2022 Pledge Letter focused on praying the path of your financial gifts as God directs them to the places and people in greatest need, and then visualizing how that gift is used to feed, house, and heal those in both our local and global community.

Committee Members and Acknowledgements

Scott Lester served as the interim chair throughout 2022. In September, Scott announced that he would serve on Stewardship Committee through Commitment Sunday (November) and then would be stepping down to find a new opportunity within Saint Andrew's to serve. Other committee members included Darcy Johnson, Juliet Zhang, Pastor Lara, Sherry Grindeland (staff representative), and Becca Piel (council liaison).

Scott Lester
Stewardship Committee Interim Chair

Acolyte Order of St. John (OSJ)

Members

Emily Elien	Alex Engan	Soren Lester
Zoe Elien	Abby Kasper	Sonja Wetmore

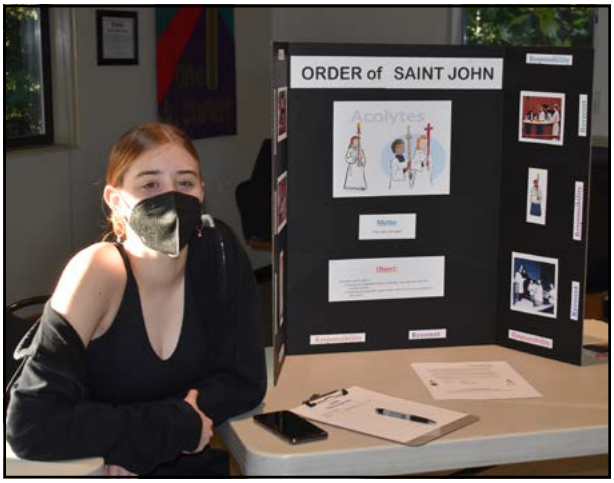
In 2022 we depended on a small group of dedicated acolytes here at Saint Andrew's.

- † As our services changed with people becoming more comfortable with gatherings, the acolytes took on more tasks during the services.
- † Throughout the year we have met regularly via Zoom.

In 2023 we look forward to expanding the acolyte group a bit

- † The acolyte group is made up of young men and women in the grades 5 through 9.
- † We look forward to including new members in our group.
- † This group is youth run by the officers who plan and run the meetings. We plan to elect officers for 2023 at our January meeting.
- † We gather five times a year to prepare for the worship services coming up.
- † We like to recognize the acolytes who serve here at Saint Andrew's during one of our worship services. We look forward to recognizing a number of acolytes for their years of service.

Dick Szabo
Chaplain, Acolyte Order of Saint John



Altar Guild

Members

Bev Anderson
Janice Baxter
Ann Berglind
Jan Bowerman
Mark Davis
JoAn Eklof
Karin Eklof
Emily Elien
Malinda Elien
Zoe Elien
Carolynn Ferris
Johannes Grad
Melanie Grad
Dean Hobson
Christine Koch
Phillip Misner, Chair
Mary Jo Nelson
Hillary Nordwell
Janan Twito

The Altar Guild serves the congregation by preparing the holy sacraments and many of visual queues within the Sanctuary. Members care for the sacraments including the communion wares and the baptismal font. We set the altar with candles, flowers, paraments (altar hangings), and banners according to the church season calendar. The Easter flower cross and Christmas decorations during the Advent season are also visible contributions this groups makes to our worship services. Typically, we work as two member pairs to prepare and clean up the services. Starting on Reformation Sunday we transitioned back to common distribution from the altar. We will continue to offer individual servings for gluten free.

Each member serves between 4-8 Sundays depending on their availability. Altar Guild is always looking for new members. This is a meaningful ministry where individuals, couples, and families can serve behind the scenes. We meet three times a year (January, May, and September). The weeks where members serve typically take about 90 minutes split across setup on Saturday and rotation/ clean up on Sunday. Please contact us if you would like to join or learn more!

Phillip Misner
Altar Guild Chair

Dorcas Circle

Participants

Bev Anderson
Dianne Chong
Ruth Ann Dodge
Janell Erickson
Diane Hogle
Merilee Kipfer
Ann Leamer
Dianne Lee
Helen Ryan
Ruth Taus
Linda Willenberg, Chair
Jeanne Wimberley

Dorcas Circle is committed to the Saint Andrew's Mission Statement: *Growing Together in Christ to Love and Serve All People*. For over 65 years Dorcas Circle has made quilts for Lutheran World Relief and local charities, and supported Compass Housing Alliance.

Highlights of 2022

Donating 63 quilts to Lutheran World Relief, one quilt to the Imagine Housing auction, and one quilt for a free-will raffle to support Lutheran World Relief

Collecting and Donating 188 pair of socks for Operation Nightwatch

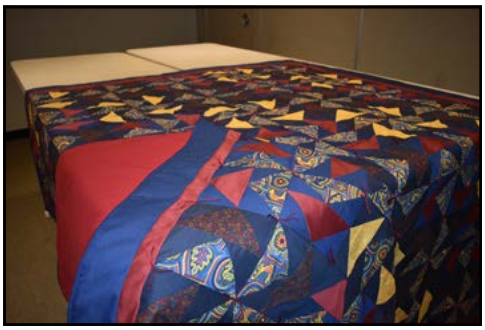
Collecting and Donating 65 pair of socks, warm hats, gloves, underwear, T-shirts and toiletries for Compass Housing Alliance.

Looking forward to 2023

Dorcas Circle will continue to meet on the First Tuesday of every month from 9:30 a.m. until 12:30 p.m. to sew and assemble quilts. All members and friends of Saint Andrew's are welcome to join us.

You can also support Dorcas Circle by cutting 11 inch quilt squares for us, donating sheets for quilt backings, sewing quilts at home, and donating toiletry items, socks, hats, gloves, underwear and T-shirts for Compass Housing Alliance.

Linda Willenberg
Dorcas Circle Chair



LGBTQ+ Inclusion and Reconciliation Task Force

In March of 2022, Saint Andrew's took a bold step forward in living into our stated mission, "Growing together in Christ to love and serve all people." During our Annual Congregation Meeting on March 6, we voted to become a designated **Reconciling in Christ (RIC)** congregation, meaning we opened our doors and our hearts and all aspects of our ministry to members of the LGBTQ+ community. This was a landmark decision and one that brought us into line with our synod and dozens of other Lutheran churches in our region.

The task force that guided us through this process, led by Beth Donahoe, has since disbanded.

However, the work continues under the umbrella of the JEDI Group (Justice, Equity, Diversity, and Inclusion), led by Dick Swaisgood. This group was originally called the Racial Justice Group and was formed to focus on issues of racial equity and inclusion in our church and community. In August 2022, they revised their focus to include RIC education and implementation into their group's agenda. It is an appropriate blending of missions as we seek to educate ourselves and expand our sense of justice and inclusion of all God's children, regardless of race, culture, and gender or sexual identity. There will be many opportunities for education and service in the coming year so that we may grow as individuals and as a congregation.

Saint Andrew's Welcoming Statement:

Welcome to Saint Andrew's Lutheran Church!

> Jesus calls us to reconciliation and wholeness in a world full of alienation and brokenness. Being transformed by the love of God to direct our actions, we seek to live out our church's mission statement: "Growing together in Christ to love and serve all people."
>
> Because God's love upholds, sustains, and embraces *all* people, we are committed to welcoming everyone regardless of sexual orientation, gender identity/expression, race, culture, neurodivergence, ability, age, addiction, relationship status, economic circumstances, or other distinction. Each person is a unique creation and child of God deserving of acceptance and celebration.
>
> We welcome you to our congregation and invite you to participate in all aspects of our community—including baptism and communion, education and fellowship, leadership and service, and weddings and memorials.
>
> Believing that the grace of Jesus can heal us from fear, prejudice, and hate, we journey with Christ and seek to follow His example of unconditional love. Join with us in the work against racism and discrimination in all forms: institutional, systemic, and personal. We will hold ourselves accountable—individually and collectively—to love our neighbor as ourselves through ongoing education, advocacy, and the intentional pursuit of physical, emotional, and spiritual safety, and justice and equity for all.

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For more information and further reading, please visit the Saint Andrew's website: https://salc.church/about-us, and Reconciling Works, www.reconcilingworks.org.

Beth Donahoe,
LGBTQ+ Inclusion and Reconciliation Task Force Chair

JEDI Group (Justice Equity Diversity and Inclusion) / formerly Racial Justice Group

Participants

Mary Davis
Malinda Elien
Maria Harwell
Anna McLeod
Becca Piel
Dick Swaisgood, Chair
Debbie Szabo
Dick Szabo
Michele Vossler

The Racial Justice Group continued to provide information to the congregation about a variety of racial issues through articles in *the VOICE* newsletter each month and references for further information. Our webpage continues to grow with additional postings for books, videos and other resources available on the topic.

During the year we hosted three forums during the Sunday Discipleship Hour. The first was in February where we reviewed the Japanese Internment during World War II, where American citizens were sent to internment camps (the Japanese refer to these as concentration camps) and the lasting effect it has on them.

In June the forum topic was the new Federal holiday Juneteenth. We presented a historical narrative about the date and ways that it is celebrated. Some questions were presented for group discussion and response plus a list of reference materials for further use by participants.

In October we hosted a forum on the significance of the noose in response to an incident that happened in Redmond, Washington. Information about how lynching was used to terrorize and control people of color in the past and how it still conveys strong emotions within the Black community.

Starting in August we discussed, with some members of the LGBTQ+ Inclusion and Reconciliation Task Force, ways to combine our group with them to promote LGBTQ+ advocacy along with our racial justice focus. As a result of those discussions, our group decided to make that change by the end of the year.

The vote to become a RIC (Reconciling in Christ) congregation also included a commitment to make a meaningful contribution each year to the national organization, and we discussed what amount to recommend for the 2023 budget. We originally asked for $2000 but subsequently changed that to a $500 budget item plus a free-will offering during Pride month in June.

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We also worked to find ways to make the congregation's RIC adoption more visible using signage and posters. We hosted a table during the November stewardship fair that highlighted RIC and LGBTQ+ advocacy. A new member joined our committee as a result of that fair.

The Advent Fair on November 27 provided an opportunity for outreach. A non-profit organization serving transgender Pacific Islander adults and teens, UTOPIA of Washington, was chosen because trans people are often forgotten by members of their family of origin, making the holidays a painful time. The congregation made "Transgender Holiday Ornaments," thoughtfully personalized greeting cards reminding them that God loves them, and included a gift card to Target. The supplies and gift cards were made possible by a grant from Thrivent and two donations.

At the end of the year we officially changed our name to the JEDI Group (Justice Equity Diversity and Inclusion) to facilitate the expansion of our mission to love and serve all peoples.

Dick Swaisgood
Racial Justice Group Chair

Memorial Reception Ministry

Participants

Jay Baxter	Janell Erickson	Joyce Nelson
Lois Eckley	Mary Mills, Coordinator	Linda Willenberg

Memorial Celebrations of Life are part of our ministry at Saint Andrew's. In 2022 Saint Andrew's hosted (7) Memorial Celebrations of Life, each followed by a reception. Members of this ministry team graciously support families through service as hostesses at these receptions. Each reception is usually hosted by a team of two. If a reception is catered, the Saint Andrew's Memorial Reception Ministry Team is available to help with the buffet set up and provide coffee, tea, cold water and lemonade for guests. The team also transforms Fellowship Hall into a warm and inviting space for family and friends to share a meal and memories.

These faithful servants are reliable, supportive, good humored and share a great friendship. If this ministry feels like a place for you, we invite you to join the team. We hope that in 2023, Saint Andrew's will be able to continue to provide memorial services and receptions to help families of those who have lost loved ones. If you would like to add your name to the list of hostesses, please contact Mary Mills in the church office.

Mary Mills
Office Administrator/Memorial Reception Ministry Coordinator

Men's Ministry/Tuesday Morning Men (TMM)

In 2022 our men's group continued to meet regularly by Zoom on Tuesday mornings. Our core group of men (about ten) represent a wide variety of groups and committees within the congregation. Our focus has always been around a book study. It may not always be a bible study but most often there is a spiritual connection involved.

With the help of some tech-savvy members of our group, we were able to show the text on-screen for someone to read aloud and in some cases, were able to stream voice (audio) along with the text. We also viewed a few video presentations of TED Talks (Technology, Entertainment and Design). This is a non-profit organization that offers video presentations on a variety of interesting themes by interesting individuals.

Zoom also allows us a more informal setting that allows those traveling to participate. We don't have a dress code, shaving is optional, and coffee and snacks are up to you.

This last year our books were *Falling Upward* by Richard Rohr, *Journey to the Common Good* by Walter Brueggemann and *Canoeing the Mountains* by Tod Bolsinger. Our books and presentations are selected by the members of our group and everyone can recommend what their interests are.

We usually have a retreat in the fall and host a lunch for the congregation in the summer but scheduling and left-over pandemic concerns caused us to postpone both of these events. We did have a great Tuesday Morning Men (TMM) breakfast hosted by Ed Corker and his wife Carol Schneider at their home in Newcastle.

Late in the year we received an invitation from Operation Bootstrap Africa executive director Jason Bergmann to fund a farm project at the MaaSAE Girls Lutheran Secondary School (MGLSS). TMM has been interested in this project for some time now after the student we supported graduated from college. We are still in the early stages of reviewing this request and no decision has been made at this time.

We always are open to welcoming new men into our group, even if you come only once just to check us out. You can find us on the church website (https://salc.church/tuesday-morning-men)or in *the VOICE*, *Trendings* enews, or Sunday bulletins.

Respectfully submitted,
Dick Swaisgood, TMM Leader

Samaritan Center of Puget Sound Counseling

Growing homelessness, inflation/cost of living, polarization, lawlessness, deaths of despair. Uvalde, Ukraine, the tripledemic. Unprecedented lifestyle disruptions (record temperatures, wildfires, ice storms, etc.) due to climate change, headspinning reversals of fortune in the tech sector and the real estate, stock, and bond markets. And much, much more. It's hard to be unaffected by what 2022 brought us. Yet these stressors are layered on top of other personal tragedies or burdens people already struggled to shoulder. The unwanted change occasioned by so many negative surprises has increased the risk of mental health challenges such as depression, anxiety, substance abuse, etc. in the general population, not just in those with a genetic or family predispositon to such disorders.

Throughout the country many have sought the resources of counseling to facilitate more successful coping, even as the demand for mental health professionals continues to far exceed supply. Since 1960 Samaritan Center of Puget Sound has been one resource untold thousands of Western Washingtonians have turned to for spiritually integrative counseling in particular, but also for simply excellent individual, couple, and family therapy more generally. The Samaritan Center counseling office at Saint Andrew's Lutheran Church is one of a number of Samaritan offices located primarily in the Puget Sound region. Saint Andrew's has graciously hosted the Samaritan counseling office at the church for over three decades now.

2022 saw the retirement of Dr. Mark Houglum, ordained Lutheran minister, seasoned licensed therapist, and a mainstay of the counseling office at Saint Andrew's since 1998. His wise, warm, steadying presence is already missed. Dr. Houglum's predecessor doing counseling at Saint Andrew's, Dr. Ann Perry, also retired from Samaritan Center in 2022. The likelihood is that at some point this new year another Samaritan therapist will join me at the Saint Andrew's counseling office to expand service availability and offerings.

Although for now most therapists including myself are counseling remotely these days, I do see various clients clients in person at the Saint Andrew's office as clinically indicated: all first time or returning client intake sessions, psychological assessments, clients in suicidal crisis, clients flying in from out of state or overseas, clients whose mental health needs require in-person psychotherapeutic interventions, etc. It would be difficult to overstate how demographically and fatih-diverse the client population at the Saint Andrew's counseling office are. Agnostics, atheists, and folks of other faiths do not seem to mind meeting in a church or seeking counseling from a Christian therapist. If you believe counseling could be of benefit to you, someone from our large experienced staff might be available to partner with you. Although perpetually overscheduled, I would be happy to assist in making an appropriate referral. Otherwise, to expedite beginning the counseling process, please call our main office at 206-527-CARE (2273) and press "0" to reach the receptionist directly.

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To conclude, for many ordinary people as well as various prospective counseling clients, 2022 was another pandemic year marred by losses. Unsurprisingly there is going forward a deep yearning to reclaim what was lost: finances, predictability in life, health, civility, law and order, respect for institutions, a sense of safe community and connectedness to others (See my article on "Connectedness" in *the VOICE* newsletter, January 2022). People want it "the way it used to be." Also for many, the chances of reclaiming what was lost seems forever elusive or even improbable, leading to understandable discouragement. The root of the word "discouraged" is from the Old French "corage" or from the Latin "cor", both meaning "heart." When people are discouraged, they have lost heart. When encouraged, they are heartened; they have started to get their heart back. People cannot always control unwanted events or circumstances in life, but they can better control their response to them. Through counseling or their faith, for example, people can begin to reclaim their lost heart. The words of Jesus are an illuminating reminder:

"I have told you these things, so that in me you may have peace. In this world you will have trouble. But take heart! I have overcome the world." John 16:33 (NIV)

Showers of our Lord's blessings on you, good people of Saint Andrew's!

Neal Teng, Ph.D.
Samaritan Center of Puget Sound

Imagine Housing

ImagineHousing
building eastside communities

You're more powerful than you think. 2022 marked Imagine Housing's 35th Anniversary – and we enjoyed celebrating how far this grassroots organization has come since its founding as St. Andrew's Housing Group in 1987 with the community!

What began as a volunteer initiative has become the largest nonprofit affordable housing provider in East King County. Thanks to you and others in the community, Imagine Housing now provides an affordable home to 662 households across 16 communities located in Bellevue, Kirkland, Redmond, Issaquah, Sammamish, and Mercer Island.

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Below is a recap of all the **top 10 moments of 2022** – none of which would have been possible without community members like you; you're more powerful than you think.

In May, we celebrated our 35th Anniversary with community members like you at Imagine Gala & Auction.

During all of 2022 (excepting the last 2 weeks of December), our Resident Services staff did 4000 distributions of goods provided by 17 different program partners.

In April, Capella at Esterra Park opened and Imagine Housing expanded our supportive services to 23 new low-income households living at the new community in Redmond.

During all of 2022 (excepting the last 2 weeks of December), our Resident Services staff provided residents with 18,301 basic needs supplies provided and coordinated 305 community events.

In September, responding to increased construction costs, Amazon's Housing Equity Fund contributed a $2M capstone grant to move Samma Senior into construction.

In October, we moved offices to a new location in the BelRed area of Bellevue. Our space is close to light rail and the property we're working to develop at 132nd and BelRed.

In January, we welcomed a new cohort of Board members – the majority of this professional Board has personal experience with housing instability and are people of color.

The cities of Bellevue, Kirkland, Redmond, Issaquah, and Sammamish partnered with Imagine Housing to provide $837,000 in rental assistance to qualifying Imagine Housing residents.

In December, we had a groundbreaking ceremony for Imagine Housing's next property, Samma Senior, in Bothell.

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In November, we announced the entry of Executive Director, Yichuan (Yi) Zhao. Yi brings lived experience and a local perspective to the role.

Thank you for ALL you do to support Imagine Housing!

With gratitude,
Imagine Housing

Founded in 1987 (as St. Andrew's Housing Group) by members of Saint Andrew's Lutheran Church, Imagine Housing's mission is to develop affordable housing, build welcoming communities, and foster vibrant futures. By developing permanent affordable rental homes in East King County and offering individualized support to allow each resident to pursue and achieve their goals, Imagine Housing provides low-income individuals and families a home to live near their jobs, good schools, transportation, and health services.

Finance Committee / Treasurer

Members

John Andresen
Joni Barrott
Bill Brueggemann, Tresurer
Brady Kasper, Chair
Dick Szabo, Council Liaison
Juliet Zhang, Council Liaison

Mission:

Responsible for the proper conduct of fiscal matters of the congregation and preparation of appropriate financial reports for review and approval by the Congregation Council.

Budget and Current Fund:

2022 was a year of transition in many ways including for Saint Andrew's financials. While COVID-19 put church finances under stress the last three years, with the continued generous support of our members combined with prudent financial management, Saint Andrew's completed the year on a firm financial foundation. We finished 2022 with $250,000 in cash and investments which is about 3.5 months of operating expenses. While our current fund contributions were below our budget forecast we spent less than anticipated as well, mostly due to the lower than budgeted staff

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expenses and lower spending across most other church expenses. The year ended with $5,000 of income greater than expenses. The total current fund income was $814,000, which included a $37,000 contribution from our Paycheck Protection Plan reserve fund established in 2021. In preparation for the 2023 budget, the Finance Committee reviewed pledged income as well as historical trends, adjusting for the continued impact of the pandemic. We do anticipate contribution income will be slightly higher in 2023; however we have exhausted Paycheck Protection Reserve funds. Achieving our budgeted income amount is dependent on continued contributions from our members as well as building use fees. With the continued blessings from God, we were able to recommend a 2023 budget allowing Saint Andrew's to fulfill our core mission of growing together in Christ to love and serve all people!

The 2023 expense budget includes adjustments to staff wages and benefits recommended by the Finance and Human Resources committees and approved by the Congregation Council. Creating the expense budget required difficult decisions as income levels have remained flat over the past few years while expenses have increased. However we are able to fund all critical aspects of church life, including benevolence. In addition to the Current Fund, the Finance Committee will continue our oversight of all other funds managed by the church. This includes our Reserve Fund with a current balance of $114,000. We also monitor the Maintenance Reserve Fund with a current balance of $12,000.

Church Finance Support:

During the first half of 2022 we hired temporary accounting support after the retirement of our longtime accounting assistant. In the second half of the year accounting assistant duties were split among a number of volunteers who continue to allow the church to function financially. The 2023 budget has a modest budget to hire part time accounting support to supplement the volunteers.

Finance Committee Goals for 2023:

- † Maintain solid financial conditions to support our ministries.
- † Assist the Congregation Council/Executive Committee and budget owners in management and monitoring of the operating budget and use of designated funds.
- † Continue to simplify accounting reports/balances, enhance transparency and communication.
- † Ensure the finance policies are up-to-date and that they support our mission for solid financial conditions and simplifying reports and processes.

Thanks to all for your support and contributions during the year!

The Finance Committee Team

Financial Reports

Balance Sheets

SAINT ANDREW'S LUTHERAN CHURCH
Balance Sheets
As of December 31, 2022 and 2021

	2022	2021
ASSETS:		
Cash and cash equivalents	249,301	267,499
Imagine Housing Social Impact Bond	25,000	25,000
Accounts receivable	2,185	5,110
Land, building, equipment	4,331,400	4,351,400
TOTAL ASSETS	4,607,886	4,649,009
LIABILITIES:		
Other withholding	449	1,395
TOTAL LIABILITIES	449	1,395
FUND BALANCES:		
Youth Ministry	11,637	15,441
Memorial	5,595	4,683
Maintenance Reserve	11,637	8,117
Memorial Garden	74,411	74,899
Pastor's Emergency/Discretionary	900	900
Restricted	35,179	22,070
Reserve Fund	107,106	139,771
Berner Scholarship	3,166	4,166
Continuing Education	1,046	1,167
Property	4,356,760	4,376,400
TOTAL FUND BALANCES	4,607,437	4,647,614
TOTAL LIABILITIES AND FUND BALANCES	4,607,886	4,649,009

Statement of Income and Expenses

SAINT ANDREW'S LUTHERAN CHURCH

Statement of Income and Expenses

As of December 31, 2022 and 2021

	2023	2022		2021	
	Budget	**Budget**	**Actual**	**Budget**	**Actual**
INCOME:					
Contributions	750,000	760,936	741,161	797,667	746,879
Other sources:					
Plate offerings	3,000	700	2,728	700	551
Building use fees	30,000	30,000	26,940	25,000	17,756
Investment income	9,000	200	(425)	200	131
PPP Loan Transfer		37,354	37,354		-
Special offerings	8,000	8,000	5,990	14,000	4,255
TOTAL INCOME	**800,000**	**837,190**	**813,748**	**837,567**	**769,572**
EXPENSES:					
Salaries	391,777	437,354	432,010	437,230	420,182
Benefits	152,313	154,600	153,324	150,070	146,480
Programs	22,079	23,700	18,713	32,148	15,310
Property	147,570	135,292	121,028	116,477	101,999
Supplies	10,115	8,000	9,962	11,075	7,524
Mission Partners	64,000	66,750	64,900	76,950	77,050
Communications	4,938	3,494	2,109	3,547	2,504
Other	7,208	8,000	7,014	10,070	7,541
TOTAL EXPENSES	**800,000**	**837,190**	**809,060**	**837,567**	**778,590**
EXCESS INCOME (EXPENSES)	**-**	**-**	**4,688**	**-**	**(9,018)**

2023 Proposed Current Fund Budget - Mission Partners

SAINT ANDREW'S LUTHERAN CHURCH
2023 Proposed Budget
MISSION PARTNERS

MISSION PARTNERS:	2022 Budget	2023 Budget	Percent
Backpack Meals for Kids	500	480	96%
Campus Ministry / ELCA	100	100	100%
Compass Housing Alliance	950	900	95%
Congregations for Kids	350	330	94%
Congregations for the Homeless	4,875	4,675	96%
Eastside Interfaith Social Concerns Council (dues)	50	50	100%
Eastside Legal Assistance Program	700	650	93%
ELCA Global Mission	900	860	96%
Friends of Youth	750	750	100%
Holden Village	700	670	96%
Imagine Housing	3,500	3,350	96%
KidVantage (formerly EBC)	2,300	2,200	96%
Lantern Hill	3,000	2,875	96%
Lifewire (formerly EDVP)	2,250	2,150	96%
Lutheran Community Services	350	330	94%
Lutheran World Relief	1,850	1,775	96%
MaaSae Girls School Scholarship	4,200	4,050	96%
MaSae Girls School	3,500	3,360	96%
Navajo Lutheran Mission	2,800	2,700	96%
New Opportunities	4,000	3,825	96%
NW Washington Synod Mission Support	20,000	19,175	96%
Pacific Lutheran University	700	670	96%
Plaster House	3,200	3,070	96%
Samaritan Center of Puget Sound	350	330	94%
The Sophia Way	4,875	4,675	96%
TOTAL	**66,750**	**64,000**	

2023 Proposed Current Fund Budget

	2022 Budget	2022 Actual	2023 Budget	Budget Change	*Other $ Available
INCOME	**837,190**	**813,748**	**800,000**	**(37,190)**	
EXPENSES	**837,190**	**809,060**	**800,000**	**(37,190)**	
EXPENSE Detail					
SALARY & WAGES					
Staff Salary & Wages	437,354	411,095	368,457	(68,897)	
Accounting support		20,915	23,320	23,320	
TOTAL STAFFING EXPENSES	**437,354**	**432,010**	**391,777**	**(45,577)**	
BENEFITS					
Health Insurance	49,000	50,857	49,581	581	
Health Benefits	3,800	1,264	1,200	(2,600)	4,045
Savings Plan	24,000	20,578	17,412	(6,588)	
Housing Allowance	29,500	29,500	32,450	2,950	
Employment Taxes	45,000	47,354	48,370	3,370	
Continuing Education Staff	1,000	1,585	1,000		
Payroll Processing	2,300	2,186	2,300		
TOTAL BENEFITS	**154,600**	**153,324**	**152,313**	**(2,287)**	
PROGRAMS					
Reconciling Works		500	500	500	
Worship and Music	14,800	11,501	14,300	(500)	1,080
Education					935
Faith Stepping Stones	300		200	(100)	
Sunday Church School	1,300	741	575	(725)	
Vacation Bible School	550	516		(550)	680
Cornerstone/Confirmation	200	145	200		
Adult Education/forums	1,100	43	1,200	100	
Stewardship	500	614	500		
Youth	500	181	504	4	11,469
Dorcas	170	158		(170)	410
Outreach	100		100		
Inreach Fellowship	1,200	1,089	1,200		
Host LWR Outreach	100			(100)	
Women's Ministry	150	150	150		
Men's Ministry	150		150		
Cong. Ministries Resources	1,800	2,321	2,500	700	
Health & Wholeness	780	754		(780)	1,746
TOTAL PROGRAMS	**23,700**	**18,713**	**22,079**	**(1,621)**	

*NOTE: These funds have been donated or set aside specifically for this purpose and are held as "restricted" funds, in some cases for several years. Council is requesting that these funds be used before adding to the current fund budget.

2023 Proposed Current Fund Budget

	2022 Budget	2022 Actual	2023 Budget	Budget Change	*Other $ Available
UTILITIES AND FUEL					
Natural Gas	7,087	4,902	6,090	(997)	
Waste Disposal	3,468	2,962	3,786	318	
Electricity	11,609	8,653	10,619	(990)	
Water and Sewer	22,897	19,329	21,635	(1,262)	
Telephone	10,800	8,130	13,872	3,072	
MAINTENANCE					11,637
Buildings-Maintenance	6,400	2,725	6,400		
Grounds-Maintenance	500	512	10,110	9,610	
Building Systems	3,100	6,898	4,855	1,755	
Office Equipment - Maint.	12,995	12,510	12,995		
Safety Equipment - Maint.	9,356	14,263	9,200	(156)	
Building A/V	200	72	200		
Janitorial	31,020	25,850	32,568	1,548	
Major Maintenance Reserve					
Insurance	14,640	10,327	14,640		
Computer System Maint.	600	965	600		
Van Operation and Maint.	600	2,911		(600)	
Miscellaneous Property	20	19		(20)	
TOTAL PROPERTY	**135,292**	**121,028**	**147,570**	**12,278**	
SUPPLIES					
Office - Supplies	3,200	3,118	3,500	300	
Office - Postage	2,000	2,562	2,700	700	
Office - Bulk Postage	650	927	975	325	
Altar	40	1,834	720	680	
Fellowship - Supplies	1,210	667	1,320	110	
Custodian - Supplies	900	854	900		
TOTAL SUPPLIES	**8,000**	**9,962**	**10,115**	**2,115**	
TOTAL Mission Partners	66,750	64,900	64,000	(2,750)	
COMMUNICATIONS					
Advertising			600	600	
On-Line Resources	1,510	906	1,510		
Web Page	924	1,203	1,768	844	
Printing, Outside	1,060		1,060		
TOTAL COMMUNICATIONS	**3,494**	**2,109**	**4,938**	**1,444**	
OTHER					
Licenses & Permits		428	500	500	
Honoraria	1,000	1,000	1,100	100	
Mileage Expense	100	33	110	10	
Conventions & Meetings	500	891	500		
Bank Service Charges	3,850	2,955	2,448	(1,402)	
Staff Develop-Workshop/Mtg	450		450		
Pastoral Resources	900	507	900		
Continuing Education Pastor(s)	1,200	1,200	1,200		
TOTAL OTHER	**8,000**	**7,014**	**7,208**	**(792)**	
Expense Totals:	**837,190**	**809,060**	**800,000**	**(37,190)**	**32,002**

ANNUAL STATISTICS 1956-1988

1956 - 2022

YEAR	BUDGET	% CHG	TOTAL RECEIPTS	% of BUDGET	CURRENT OPERATING	TOTAL ASSETS	DEBT	DEBT% of ASSETS	TOTAL BENEV-OLENCE	% of CO+TB	SYNOD	% of CO+TB	MEMBERS CONFIRMED	MEMBERS BAPTIZED	GROWTH RATE	AVERAGE CONTRI-BUTION $/ACM
56	$ 6,185		$ 6,185	100.0%	$ 3,818	$ 36,300	$ 35,800	98.6%	$ 730	16.1%	$ 730	16.1%	79	175		$ 78.29
57	10,404	68.2%	10,404	100.0%	4,833	47,300	45,038	95.2%	1,108	18.7%	1,108	18.7%	132	274	67.1%	78.82
58	15,002	44.2%	15,002	100.0%	6,179	47,300	41,021	86.7%	1,729	21.9%	1,729	21.9%	151	319	14.4%	99.35
59	21,824	45.5%	21,824	100.0%	6,367	119,500	105,792	88.5%	2,131	25.1%	2,131	25.1%	184	381	21.9%	118.61
60	20,344	-6.8%	20,344	100.0%	8,989	154,500	131,792	85.3%	2,345	20.7%	2,159	19.0%	227	455	23.4%	89.62
61	27,518	35.3%	22,987	83.5%	9,732	155,000	129,227	83.4%	2,994	23.5%	2,632	20.7%	249	500	9.7%	92.32
62	26,922	-2.2%	24,871	92.4%	12,300	134,200	84,000	62.6%	4,377	26.2%	3,722	22.3%	275	547	10.4%	90.44
	Pastor Clinton resigned October 1, 1962; Pastor Berner was installed February 3, 1963.															
63	28,866	7.2%	32,475	112.5%	16,059	157,475	100,109	63.6%	2,450	13.2%	2,400	13.0%	272	525	-1.1%	119.39
64	35,400	22.6%	35,764	101.0%	15,344	189,200	99,080	52.4%	4,394	22.3%	4,000	20.3%	290	554	6.6%	123.32
65	37,050	4.7%	36,922	99.7%	15,160	190,061	89,251	47.0%	4,707	23.7%	4,607	23.2%	329	599	13.4%	112.22
66	40,018	8.0%	43,230	108.0%	18,111	193,075	85,619	44.3%	5,491	23.3%	5,468	23.2%	355	646	7.9%	121.77
67	47,072	17.6%	49,012	104.1%	24,564	221,550	74,012	33.4%	6,560	21.1%	6,460	20.8%	381	704	7.3%	128.64
68	47,927	1.8%	49,463	103.2%	23,388	221,550	74,012	33.4%	7,030	23.1%	6,930	22.8%	410	735	7.6%	120.64
69	56,877	18.7%	53,758	94.5%	22,480	221,550	56,040	25.3%	8,219	26.8%	8,119	26.4%	421	741	2.7%	127.69
70	63,956	12.4%	54,136	84.6%	29,929	221,550	42,751	19.3%	7,680	20.4%	7,380	19.6%	425	721	1.0%	127.38
71	56,100	-12.3%	54,872	97.8%	28,810	232,484	28,482	12.3%	6,000	17.2%	5,400	15.5%	450	741	5.9%	121.94
72	64,841	15.6%	63,589	98.1%	26,647	432,237	118,355	27.4%	5,325	16.7%	4,725	14.8%	481	758	6.9%	132.20
73	72,588	11.9%	63,560	87.6%	30,687	434,152	112,213	25.8%	9,750	24.1%	9,500	23.5%	488	765	1.5%	130.25
74	64,985	-10.5%	62,287	95.8%	37,655	432,156	109,423	25.3%	12,805	25.4%	10,915	21.6%	506	774	3.7%	123.10
	Pastor Berner retired June 30, 1974; Pastor Rolander was installed August 4, 1974.															
75	70,650	8.7%	79,180	112.1%	44,778	436,500	106,416	24.4%	17,199	27.8%	11,874	19.2%	522	804	3.2%	151.69
76	86,870	23.0%	92,228	106.2%	50,951	437,258	103,175	23.6%	23,828	31.9%	14,000	18.7%	533	764	2.1%	173.04
77	98,700	13.6%	100,864	102.2%	63,976	442,604	99,683	22.5%	20,401	24.2%	14,500	17.2%	563	821	5.6%	179.15
78	160,160	62.3%	165,738	103.5%	85,933	620,177	221,045	35.6%	22,496	20.7%	15,000	13.8%	591	840	5.0%	280.44
79	169,635	5.9%	176,509	104.1%	97,281	624,585	217,749	34.9%	26,066	21.1%	16,550	13.4%	661	936	11.8%	267.03
80	173,780	2.4%	193,490	111.3%	104,149	633,048	213,298	33.7%	31,414	23.2%	18,000	13.3%	715	978	8.2%	270.62
81	211,915	21.9%	229,624	108.4%	149,286	651,593	208,430	32.0%	36,385	19.6%	22,300	12.0%	735	981	2.8%	312.41
82	237,800	12.2%	269,720	113.4%	170,122	682,901	203,104	29.7%	40,164	19.1%	24,000	11.4%	744	979	1.2%	362.53
83	282,118	18.6%	277,982	98.5%	175,044	723,774	197,279	27.3%	46,274	20.9%	25,500	11.5%	767	995	3.1%	362.43
	Pastor Rolander retired June 30, 1983; Pastor McEachran was installed September 18, 1983.															
84	$ 275,008	-2.5%	$ 288,736	105.0%	$ 154,848	$ 795,033	$ 190,908	24.0%	$ 41,575	21.2%	$ 25,500	13.0%	814	1,037	6.1%	$ 354.71
85	246,443	-10.4%	310,544	126.0%	184,032	856,488	183,938	21.5%	51,777	22.0%	27,000	11.4%	878	1,065	7.9%	353.69
86	267,008	8.3%	327,347	122.6%	196,490	852,776	176,315	20.7%	57,085	22.5%	30,000	11.8%	854	1,008	-2.7%	383.31
87	300,098	12.4%	332,471	110.8%	200,685	874,191	167,978	19.2%	44,514	18.2%	30,000	12.2%	863	1,039	1.1%	385.25
88	302,514	0.8%	318,348	105.2%	197,665	941,989	158,857	16.9%	38,473	16.3%	25,000	10.6%	882	1,083	2.2%	360.94

Annual Statistics 1989 - 2022

YEAR	BUDGET	% CHG	TOTAL RECEIPTS	% of BUDGET	CURRENT OPERATING	TOTAL ASSETS	1956 - 2022 DEBT	DEBT% of ASSETS	TOTAL BENEV-OLENCE	% of CO+TB	SYNOD	% of CO+TB	MEMBERS CONFIRMED	MEMBERS BAPTIZED	GROWTH RATE	AVERAGE CONTRI-BUTION $/ACM
89	318,338	5.2%	373,780	117.4%	225,150	970,018	148,956	15.4%	44,233	16.4%	25,000	9.3%	903	1,178	2.4%	413.93
90	344,153	8.1%	382,963	111.3%	253,148	965,121	137,969	14.3%	52,146	17.1%	25,000	8.2%	961	1,232	6.4%	398.50
91	370,088	7.5%	370,969	100.2%	307,876	979,204	126,279	12.9%	46,440	13.1%	19,600	5.5%	989	1,296	2.9%	375.10
92	376,244	1.7%	407,391	108.3%	313,488	1,095,511	112,980	10.3%	54,642	14.8%	26,000	7.1%	1,023	1,361	3.4%	398.23
93	389,465	3.5%	430,052	110.4%	322,359	1,136,138	98,700	8.7%	39,019	10.8%	14,000	3.9%	1,046	1,425	2.2%	411.14
94	395,153	1.5%	441,759	111.8%	337,870	1,132,896	83,081	7.3%	34,784	9.3%	11,550	3.1%	1,059	1,467	1.2%	417.15
95	467,225	18.2%	532,743	114.0%	381,065	1,161,445	65,997	5.7%	45,860	10.7%	21,600	5.1%	1,072	1,475	1.2%	496.96
96	499,644	6.9%	501,234	100.3%	401,191	1,152,187	47,310	4.1%	56,724	12.4%	24,600	5.4%	1,079	1,506	0.7%	464.54
97	534,068	6.9%	575,944	107.8%	393,380	1,348,236	26,870	2.0%	66,136	14.4%	26,000	5.7%	1,118	1,564	3.6%	515.16
98	535,804	0.3%	583,718	108.9%	451,778	1,505,381	0	0.0%	85,973	16.0%	27,000	5.0%	1,207	1,601	8.0%	483.61
99	628,431	17.3%	672,016	106.9%	478,358	4,617,044	1,304,011	28.2%	103,785	17.8%	29,700	5.1%	1,266	1,615	4.9%	530.82
00	708,208	12.7%	1,053,851	148.8%	497,584	4,726,153	1,386,918	29.3%	105,071	17.4%	29,700	4.9%	1,314	1,640	3.8%	802.02
01	781,982	10.4%	874,439	111.8%	544,647	4,525,576	1,131,264	25.0%	115,214	17.5%	29,700	4.5%	1,377	1,703	4.8%	635.03
02	850,593	8.8%	877,515	103.2%	594,435	4,516,505	1,093,925	24.2%	101,310	14.6%	29,000	4.2%	1,409	1,709	2.3%	622.79
03	852,257	0.2%	878,674	103.1%	595,664	4,541,650	1,044,458	23.0%	107,451	15.3%	29,000	4.1%	1,441	1,720	2.3%	609.77
04	884,975	3.8%	893,833	101.0%	655,309	4,506,332	984,794	21.9%	106,544	14.0%	29,000	3.8%	1,127	1,545	-21.8%	793.11
05	923,892	4.4%	980,378	106.1%	668,678	4,557,437	921,921	20.2%	132,466	16.5%	29,000	3.6%	1,152	1,576	2.2%	851.02
06	971,897	5.2%	1,149,196	118.2%	716,702	4,661,097	819,683	17.6%	139,734	16.3%	29,000	3.4%	1,159	1,602	0.6%	991.54
07	993,151	2.2%	1,148,235	115.6%	736,334	4,536,134	675,368	14.9%	116,391	13.6%	29,000	3.4%	1,168	1,601	0.8%	983.08
08	910,867	-8.3%	931,552	102.3%	670,793	4,555,496	606,381	13.3%	114,942	14.6%	29,000	3.7%	925	1,304	-20.8%	1,007.08
09	890,167	-2.3%	1,021,131	114.7%	634,300	4,515,702	539,506	11.9%	192,844	23.3%	29,000	3.5%	1,035	1,338	11.9%	986.60
10	921,224	3.5%	1,032,632	112.1%	690,835	4,560,548	469,034	10.3%	140,969	16.9%	29,000	3.5%	1,062	1,358	2.6%	972.35
11	900,030	-2.3%	1,264,693	140.5%	717,230	4,412,938	226,169	5.1%	128,952	15.2%	29,000	3.4%	1,094	1,383	3.0%	1,156.03
	Associate Pastor Wesley Telyea was installed June 19, 2011 and resigned June 19, 2016															
12	914,100	1.6%	1,206,452	132.0%	759,199	4,564,564	38,471	0.8%	119,063	13.6%	29,000	3.3%	1,128	1,422	3.1%	1,069.55
13	911,175	-0.3%	1,133,970	124.5%	808,364	4,638,712	420	0.0%	129,931	13.8%	29,000	3.1%	1,133	1,432	0.4%	1,000.86
14	962,676	5.7%	1,104,534	114.7%	827,631	4,739,376		0.0%	130,884	13.7%	25,000	2.6%	1,149	1,454	1.4%	961.30
15	974,153	1.2%	1,122,648	115.2%	832,771	4,830,059		0.0%	111,955	11.9%	25,000	2.6%	1,151	1,445	0.2%	975.37
16	962,439	-1.2%	1,095,546	113.8%	799,322	4,847,091		0.0%	112,416	12.3%	25,000	2.7%	1,155	1,455	0.3%	948.52
17	903,000	-6.2%	964,330	106.8%	779,864	4,786,209		0.0%	162,381	17.2%	25,000	2.7%	1,026	1,283	-11.2%	939.89
18	890,800	-1.4%	1,046,836	117.5%	763,723	4,823,051		0.0%	196,091	20.4%	25,000	2.6%	1,026	1,285	0.0%	1,020.31
	Pastor McEachran resigned January 7, 2019															
19	879,792	-1.2%	961,890	109.3%	722,203	4,638,633		0.0%	157,130	17.9%	25,000	2.8%	572	658	-44.2%	1,681.63
	Pastor Lara Forbes was installed February 22, 2020															
20	895,182	1.7%	1,001,859	111.9%	700,280	4,671,145		0.0%	150,212	17.7%	25,000	2.9%	551	632	-3.7%	1,818.26
21	837,567	-6.4%	886,532	105.8%	701,540	4,649,009		0.0%	114,436	14.0%	25,000	3.1%	535	600	-2.9%	1,657.07
22	837,190	0.0%	913,321	109.1%	744,160	4,607,886		0.0%	85,544	10.3%	20,000	2.4%	525	590	-1.9%	1,739.66

Mission Statement

Growing Together in Christ to Love and Serve All People

Values

Worship

Responding to God's gift of Grace through Word and Sacrament, with praise, prayer and music.
Ephesians 5:18b-20, Romans 12:1

Discipleship

Nurturing the growth of Christian faith in all ages as we learn from and follow Jesus.
Colossians 1:10, 2 Timothy 3:14-17

Outreach

Serving and loving our neighbors with generosity and justice by sharing of our gifts from God.
Mark 10:43-45, Matthew 25:35-40

Relationship

Living as a compassionate community sharing God's forgiveness and acceptance of all.
John 13:34-35, Colossians 3:12-14